What to do we mean by Evaluation? Evaluation is inclusive of a wide variety of activities and ways of thinking.

For Neighborhood House, and finding an “Evaluation Champion”, Evaluation includes;

- all the activities involved in collecting and tracking information
- making sense of that information
- asking critical questions and seeking answers
- using information for a particular purpose
- intentional learning and reflection

The Neighborhood House PEP Squad will be taking nominations for the 2013 Evaluation Champion of the year award.

(Therefore, none of the PEP Squad members are eligible for this award: Shad Klukas, Sarah Yang, Cindi Yang, Tania Villalobos, Amanda Pearson, Kristen Perron, Allie Riley, Liz Derr, Amber Birchem, Anna Martin, Brooks Becker, (Armando Camacho))

To help guide you in your nomination, we have defined “evaluation champion” for you. Keep in mind a trophy and champion cape are stake, so please consider your nominee carefully! Oh, and have fun!

An Evaluation Champion is...

- Someone who innovates
- Someone who encourages participation in evaluation activities and thinking
- Someone who actively uses information to make positive changes for the well-being of their program, Neighborhood House as a whole, and the community at large
- Someone who learns from experience and applies new insights the next time
- Someone who uses evaluation to celebrate excellent work

What does an Evaluation Champion look like? Sound like?

- They can be found anywhere in the organization in any role
- They may be outspoken or shy, but in their own way they always work for and are curious about the betterment of the organization
- They ask meaningful and probing questions
- They try new things
- They are active listeners
- They always want to know more about a situation
- They step outside the box, they explore new perspectives and possibilities
- They are actively engage in the agency systems that help keep us accountable