Family Career Identity Development Framework

The Family Career Identity Development Framework (FCI) is designed to capture the nature and meaning of career identity by integrating concepts and assumptions from Symbolic Interactionism, General Systems Theory, and Life Course Perspective. Proposed concepts include identity, interaction/transnational patterns, self-reflexivity, role taking/role playing, social location, and trajectories/pathways. Assumptions include:

- The value and purpose of work is directly influenced between parent and child for future behavior.

- The family as a system creates a shared identity that interacts with and reacts to their larger community system.

- The family together makes career goals which are influenced by the community that they belong to, the resources available, and their past positive and negative experiences.

- Families are diverse and change occurs over time, which continues through generations.

References:


