WELCOME TO FIELD FAIR ORIENTATION

April 6, 2015
The Field Team:

- **MJ Gilbert**, Director of Field Instruction
- **Rosetta Chears**, Field Program Coordinator
- **Heidi Presslein**, Field Coordinator
- **Milena Gebremeskel**, Field Coordinator
- **Melissa Mendez**, Field Coordinator (IV-E)
The Morning Agenda

- Welcome
- Policies Overview
- Path to Placement
- Field Instructor Panel
- Student Panel
- Tips for Field Fair
- Questions and Answers
Let’s take a second to talk about the MSW program, and the place of field in it...
Foundation Curriculum
19 credits (or a BSW)

5051 – HBSE
2 cr

5051 – History & Policy
3 cr

8151 – Methods: Individuals & Systems
2 cr

8152 – Methods: Families & Groups
2 cr

8153/54 – Community Interventions/Policy advocacy
3 cr

8841 – Research Methods
2 cr

8010 Field
6 credits

2 semesters
Concentration Curriculum
34 credits

- Diversity: 2 cr
- 3 cr
- 3 cr
- 5 cr
- 2 cr
- 3 cr

Advanced Policy

- 3 cr

Advanced Evaluation

- 3 cr

8020/8030 Concentration Field
6 cr

Primary Concentration Anchor

Primary Concentration Boost

Secondary Concentration Anchor

Concentration Electives (2)

General Electives

3 cr

3 cr

2x3 6 cr
Your Field Liaison...

- Is one of us
- Will advise you about field (and other stuff, if you want)
- Will be your seminar instructor
- Will be the person you are accountable to for completing your field documentation in a timely manner
- Is responsible for assigning you a grade for field
- Will work with you (and your supervisor) if there are ever problems at your placement
- Is someone you can talk to
- Is in an inevitable dual relationship with you and your agency, and is accountable to both
- Will, in most cases, be with you through your entire MSW program
Field Placements

- Field is a “laboratory” where you can apply the knowledge you are acquiring in the classroom to a practice setting. Field is also a “test” where you will demonstrate that you are able to effectively practice.

- Field is the “Signature Pedagogy” of SW education!

- Field is about gaining and demonstrating COMPETENCE.

- Field is a course with assignments and requirements which you will need to fulfil.
Your Field Placement

- Has a **minimum** number of hours

- Is supervised by Field Instructor with MSW and at least two years post-master’s experience

- In some settings, there may also be a Task Supervisor who oversees day-to-day work (may be a psychologist, family therapist, etc.)

- Your FIRST field placement is accompanied by a Seminar that is taught by your Field Liaison and a community practitioner
Field Placements

- If you are a Full Program Student, you will complete two (2) field placements. You will complete –
  - a Foundation placement of 420 hours, followed by
  - a Concentration placement of 600 hours.

- If you are an Advanced Standing Student, you will complete one (1) field placement. You will complete –
  - a Concentration placement of 600 hours.
FIELD PLACEMENTS

- Most placements begin the first week of September (the day after Labor Day) as this is when your liability insurance begins.

- Placements typically run through late April/mid May (although some may continue into June).

- Fall-Spring foundation placements are usually 14 hours per week, while concentration placements are 20 hours per week typically on Mondays, Tuesdays, and Wednesday or Thursday mornings.
Summer Block Placements

- Summer block placements begin in late May and typically end in mid-to-late August

- Block placements are full time: 40 hours per week

- Placement process will begin with information meetings in early February

- If you are doing a Summer placement, you can go home now!
The Field Placement Search Process

- We share a placement process with two other MSW programs in the Twin Cities (Augsburg College and St. Kate’s/St. Thomas).

- In order to avoid “placement wars,” we have a carefully negotiated system in place that only works if all parties observe the guidelines.
Field Fair: Who Participates?

- The Field Fair is completed with Augsburg and is an opportunity for you to meet with representatives from more than 80 agencies.

- This will be your chance to learn about the opportunities available to you.

- Students from St. Kate’s/St. Thomas do not attend the Field Fair.
Setting Up Interviews

- Formal interviews will not take place today!

- You can schedule interviews with agency representatives today, but no formal interviews can happen until tomorrow, Tuesday, April 7, 2015.

- Interviews may take place from April 7 through May 4, 2015.
“It’s going to be OK!” (Say it with me!)

- The next month may seem daunting but with the information and tools you receive today, we’re confident you will find a field placement!

- All the members of the Field Team will be here to offer assistance today and throughout the field placement process!
Field Placements 101

OR:

How I learned to stop worrying and love the matching process
Step 1: Come to the field orientation

- Congratulations! You have completed step one (actually, it is #2 on the checklist—go ahead, check it off! Feels good, yes??)!
Step 2: the Agency Availability List

- Available on the SSW website, and in your folder!
- Let’s take a look!
<table>
<thead>
<tr>
<th>Name</th>
<th>Contact</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>360 Communities</td>
<td>Elizabeth Hall</td>
<td><a href="mailto:EHall@360communities.org">EHall@360communities.org</a></td>
<td>952.985.5300</td>
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<tr>
<td>Advocates for Human Rights, The</td>
<td>Deepinder Mayall</td>
<td><a href="mailto:dmayall@advrights.org">dmayall@advrights.org</a></td>
<td>612-341-3302</td>
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<tr>
<td>African American Wellness Institute</td>
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<td>612-813-5034</td>
</tr>
<tr>
<td>Allina Health Backyard Initiative</td>
<td>Ruth Hampton Olkon</td>
<td><a href="mailto:ruth.olkon@allina.com">ruth.olkon@allina.com</a></td>
<td>612.262.4430</td>
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<tr>
<td>American Indian Family Center {Added}</td>
<td>Jessica Gourneau</td>
<td><a href="mailto:jessica.gourneau@aifc.net">jessica.gourneau@aifc.net</a></td>
<td>651-793-3803</td>
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<tr>
<td>American Red Cross</td>
<td>Angela Carlson Antony</td>
<td><a href="mailto:Angela.Antony@red.cross.org">Angela.Antony@red.cross.org</a></td>
<td>612-460-3669</td>
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<tr>
<td>Anticus/Volunteers of America-Minnesota/Wisconsin (VOA)</td>
<td>Jay G. Lindgren, Jr.</td>
<td><a href="mailto:jay.lindgren@voamn.org">jay.lindgren@voamn.org</a></td>
<td>612-877-4255</td>
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<tr>
<td>Animal Humane Society - Animal Safe Housing Program</td>
<td>Corrie Schueler</td>
<td>oschueler@animalhumane society.org</td>
<td>763-432-4814</td>
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<td>763-522-4325</td>
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<td>Anoka-Hennepin ISD #11</td>
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<td>763-506-1737</td>
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<tr>
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<td>Michelle Theisen</td>
<td><a href="mailto:michele.theisen@thearc.tc.org">michele.theisen@thearc.tc.org</a></td>
<td>952-920-0855</td>
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<tr>
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<td>612-746-5661</td>
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<tr>
<td>Ascension Place</td>
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<td>612.588.0861</td>
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<tr>
<td>Augsburg Fairview Academy</td>
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<td>612-991-6961</td>
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<tr>
<td>Battered Women's Justice Project</td>
<td>Denise Gamache</td>
<td><a href="mailto:dgamache@bwjp.org">dgamache@bwjp.org</a></td>
<td>612-824-8768</td>
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<td>Beacon Interfaith Housing Collaborative/Hennepin County {Added}</td>
<td>Richard Spratt</td>
<td><a href="mailto:richard.spratt@co.hennepin.mn.us">richard.spratt@co.hennepin.mn.us</a></td>
<td>612 490 9298</td>
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<td>Beechwood, Inc. {Added}</td>
<td>Dr. Cara Carlson</td>
<td><a href="mailto:cara.carlson51@gmail.com">cara.carlson51@gmail.com</a></td>
<td>612-462-3812</td>
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<tr>
<td>Bethany Christian Services of Minnesota</td>
<td>Sharon Moten</td>
<td><a href="mailto:smoten@bethany.org">smoten@bethany.org</a></td>
<td>763.553.0344</td>
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<tr>
<td>Bethesda Hospital</td>
<td>Kim Guzman-Henke</td>
<td><a href="mailto:kaguzman-henke@healthast.org">kaguzman-henke@healthast.org</a></td>
<td>651-232-1692</td>
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<tr>
<td>Bethesda Hospital - Outpatient Services</td>
<td>Tanya Rand</td>
<td><a href="mailto:tjarnd@healthast.org">tjarnd@healthast.org</a></td>
<td>651.232.2202</td>
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<tr>
<td>Canvas Health - Crisis Connection {Added}</td>
<td>Jennifer Baker</td>
<td><a href="mailto:jbaker@hcicrisis.org">jbaker@hcicrisis.org</a></td>
<td>612-852-2201</td>
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<tr>
<td>Carlson Drake House IRTS Program</td>
<td>Kimberly Offedahl-Brooks</td>
<td><a href="mailto:kimj@odhtmscenter.com">kimj@odhtmscenter.com</a></td>
<td>952-888-5611</td>
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<tr>
<td>Carver County Community Social Services</td>
<td>Alene Chelman</td>
<td><a href="mailto:achelman@co.carver.mn.us">achelman@co.carver.mn.us</a></td>
<td>952-442-3008</td>
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Some questions you may have...

“I am a first year student, but I have LOTS of experience! Can I interview for a placement that is only accepting 2nd year students?”

“I am an AS Clinical Mental Health student. Can I interview for a CP placement?”

“I need to do ALL my hours on evenings or weekends– how can I assure that?”

“How much do I get paid to do my placement?”

“I don’t have a car– what do I do?”

Can I do both placements at the same agency?

Can I do a placement where I did my BSW internship?
Available on the IPT

You may be asking “why are there agencies on the IPT that aren’t on the agency availability list??”

Let’s take a look!
Some special situations

- Are you a IV–E scholar?
- Are you an IBH fellow?
- Are you hoping to do your field placement at your place of employment?
- Are you hoping to do your field placement at an agency that is not listed on the IPT list of agencies?

Consult the Field Manual!

- Note that it is the 2014–15 manual– there are small changes coming
The Deadline for submitting applications for a placement new to the SSW OR a placement at your place of employment is APRIL 17th!!

- WHY WHY WHY!!??
- What if I submit my application on, say, April 19th?? What THEN, huh? HUH???
- You don’t have to WAIT until the 17th to submit it– please DON’T!!!!!!
Step 4: The Field Fair

- This afternoon!
- Why aren’t all the agencies on the availability list at the field fair?
- How do I navigate the field fair? What do I DO there?
- What if I have questions, or am confused, or need advice, or am having a panic attack during the field fair?
- Are there snacks?
3 MSW programs have students interviewing
Start calling and/or emailing tomorrow morning!
Be patient, and be persistent
Don’t be TOO patient, and don’t be TOO persistent!
What if I live out of town?
We will be giving you more advice this morning about interviewing— it is like, and unlike a job interview!
We strongly urge you to interview with 3 to 5 different agencies.

More than that, and you’re probably taking on an unnecessary burden (and adding to the workload of our community partners).

Less than that, you run the risk of not getting matched.
Wait—WHEN is that deadline for submitting applications for a placement new to the SSW or a placement at your place of employment??

APRIL 17th!!!
Step 6: Ranking your choices

- You do this on the IPT, using the tab on the Agency Description page. You can then change your rankings, and or delete choices on your personal IPT home page.
- Rankings cannot be changed after **MAY 8th** at 4:00. If you do not submit any choices, you **WILL NOT BE PLACED IN THE FIRST ROUND. PERIOD.**
- Don’t rank an agency you haven’t interviewed at!
- Do **NOT** list an agency you are not willing to be placed at!
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Do NOT list an agency you are not willing to be placed at!
Step 7: Matching – May 14th

- How do we match you with an agency?
  - Does it depend on whether or not we have something AGAINST you???
Step 8: Notification!
May 15th–19th

- Call the agency, confirm that you will be coming, say thanks, make a plan to meet to talk about starting, orientation, etc.
- Some of you will get a notification informing you that you were not placed in the first round of matching. For you, we have....
Step 9 – The Not Panicking, or going into you shame spiral!– May 17th and on...

Questions you may be asking:

- What’s wrong with me?
- What’s wrong with YOU!
- That one agency LOVED me, and told me they were going to pick me! What happened??
- What do I do now?
If you are going into round II, we will send you specific info about agencies still available (there will be a good array of them!)

Back to interviewing!

Matching happens somewhat more informally

The field staff will be available to guide, advise, counsel and assist you in the round II interviewing process, and in the continuing work of not panicking or going into your shame spiral

No one has ever gone unplaced
Good Luck and Have Fun!

Enjoy a snack!
Field Instructor Panel
Student Panel
Have FUN today!!
KEEP YOUR NAME TAG FOR FIELD FAIR!!!
IV–E students— please stay here to meet with Melissa. Everybody else, you are free until 3:00!