



OUTFRONT
MINNESOTA

Organization Description: OutFront Minnesota is Minnesota's leading organization serving the lesbian, gay, bisexual, transgender (LGBT) and allied communities. Our mission is to make Minnesota a place where LGBT individuals have the freedom, power and confidence to make the best choices for their own lives.

Our Anti-Violence Program is committed to honoring the unique needs of LGBT crime victims and their friends/families throughout Minnesota. We work to build the safety and power of survivors and community members and create opportunities for support and healing through the provision of crisis intervention, advocacy, counseling, community education and outreach. To attain equity for LGBT people we approach our work through an intersectional lens that honors many layered identities.

Position Responsibilities: The Anti-Violence Program Project Coordinator (0.5FTE) plays a vital role in the providing safe and effective services to LGBT Minnesotans and the larger community. This position oversees the development and implementation of a project designed to create or increase access for LGBT crime victims in Minnesota to mainstream/traditional service providers. This position will work closely with crime victim services providers, community organizations and program consumers to develop and implement a three year national demonstration project to create, test, and evaluate victim service models and policies. The Coordinator will develop training and technical assistance for partner organizations and provide a template for replicating strategies and policies that provide equal access to mainstream victim services for LGBT survivors. Additionally, this position will collaborate with the Program Director and other staff to provide technical assistance, information and referrals. This is a statewide position. Responsibilities include:

- Development and implementation of strategies to address service gaps and barriers in mainstream organizations and create a compendium of effective strategies and materials for nationally applicable technical assistance and protocols for outreach, advocacy, and services that will increase LGBTQ competency throughout mainstream victim services in the country through a national dissemination plan.
- Provision of community education and outreach utilizing a social change/liberation framework to community members, service providers and systems professionals
- Data collection and management
- Creation and distribution of informational materials
- Networking with other agencies, communities and groups throughout Minnesota to ensure the development of effective service provision strategies as well as to create sustainable collaborative efforts to address issues of violence facing LGBT Minnesotans.

Qualifications:

- B.A. in a related field or comparable career/lived experience with expertise in providing direct crime victim-related advocacy to individuals and/or families. Ideally, candidates will have completed a 40 hour sexual assault advocacy training
- Deep understanding and familiarity of the criminal justice and medical systems. Ideally, applicants will have experience working specifically with crime victims/survivors.
- Experience with developing coalitions
- Strong writing skills, including the creation of program materials and documents
- Strong oral and training skills, including experience with developing and delivering trainings, presentations, seminars and other community education and outreach opportunities
- Experience with and commitment to working with people from a range of diverse backgrounds, identities and lived experiences
- Experience working within and on behalf of the lesbian, gay, bisexual transgender and allied communities
- Commitment to learning, personal growth and being an effective advocate for social change.

Additional Expectations/Information:

Other expectations include working respectfully and constructively as a member of the OutFront Minnesota team; performing related administrative tasks associated with the position; a strong commitment to OutFront Minnesota's mission; compliance with all policies and procedures; self-motivation and flexibility; and, to work as a part of small organizational teams on special projects as needed.

Please submit your resume via email (strongly preferred) to:

Rebecca Waggoner, Anti-Violence Program Director
rwaggoner@outfront.org

or via postal mail to:

OutFront Minnesota Anti-Violence Program
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Minneapolis, MN 55409
ATTN: Rebecca Waggoner