Licensed Behavioral Health Provider

JOB SUMMARY: The Licensed Behavioral Health Provider (BHP) is responsible for the provision of culturally appropriate behavioral health consultation and direct care within a community clinic setting, including triage, assessment, intervention, planning and referral to meet the physical and emotional needs and goals of clients. The BHP will demonstrate support for the NACC mission to address health disparities through a person-centered and trauma informed approach that emphasizes collaboration, dignity and respect. Effective communication and coordination of care with integrated care team and community partners is a key deliverable for success in this role.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Work collaboratively with medical providers to address the clients’ mental and physical health needs within an integrated clinic setting.
- Conduct initial and ongoing assessments to determine clients’ social and behavioral health care needs and goals.
- Conduct Diagnostic Assessments as needed and desired by client.
- Provide consultation to the integrated care team regarding diagnostic impressions, recommendations and strategies for health and behavior change for clients with complex needs.
- Provide brief evidence-based direct care toward improved self-management of overall health and behavior change.
- Prepare individualized care plans along with client based on their desired goals.
- Work with clients to achieve goals in a timely manner.
- Connect client to care coordination and ensure seamless referrals.
- Support client’s communication with medical and other human service providers, and guide clients toward an effective use of resources.
- Offer health-related education and psychoeducation via community health worker.
- Ensure the fulfillment of behavioral health related orders (e.g., psychotherapy, ARMHS).
- Promptly and accurately collect, enter, manage and report client data into systems of record.
- Maintain relationships with referring organizations and offer trainings on the role of integrated care (and other relevant services) to appropriate staff from referring organizations.
- Maintain appropriate written protocols and a quality improvement plan.
- Other duties as assigned.

EDUCATION AND/OR EXPERIENCE:

- Master’s degree in behavioral health field from an accredited University/College.
- State of Minnesota Licensure.
- 2-3 years of relevant work experience.
- Experience working with under-served or vulnerable populations, including persons from diverse racial, ethnic, and economic backgrounds, as well as those with mental health and/or behavioral issues. Experience with Native American clients strongly preferred.

Please submit resume and cover letter to HR@nacc-healthcare.org

NACC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.