MN ADOPT Job Posting: HELP Program Specialist

MN ADOPT began in 1980 by a group of adoptive and foster parents who became alarmed by the damaging impact on Minnesota foster children by long term, multiple out-of-home placements. Over 35+ years of programming, MN ADOPT’s mission has expanded to assure the right of every child to a permanent, nurturing family; to advocate on behalf of adoptive, kinship and foster families; and to maximize opportunities for successful adoptions in all its forms.

MN ADOPT (www.mnadopt.org) has a variety of supportive programming, including:

- The MN ADOPT website maintains information on myriad resource options associated with parenting and adoption
- Zero Kids Waiting Program: provides awareness, information and referral to connect Minnesota’s waiting children to foster and adoptive families
- Education Program: offers supportive educational workshops and webinars to professionals and foster, kinship and adoptive families
- HELP Program: Providing post-adoption support, guidance and resource referrals to Minnesota’s adoption community

MN ADOPT is currently hiring another HELP Program Specialist. This role would entail the following:

- Actively engage in ongoing program development, including outreach and marketing of a nationally unique program model that works to eliminate barriers to family stability
- Work closely with Program Manager and collaboratively with teammates, other MN ADOPT programs, outside organizations, county systems and mental health professionals
- Provide community education in a variety of settings regarding the needs of those touched by early trauma, attachment disruptions and adoption
- Provide support to the Minnesota adoption community through professional guidance and support, including linking callers to tailored resources in order to increase the likelihood that children and youth, as well as their caregivers, will succeed and thrive

Interested candidates must be able meet the following criteria:

1. Master’s degree in Social Work, Psychology, Counseling or related field, or equivalent experience
2. Minimum of two years of direct social work experience working with adoptive families and children
3. Team orientated with interest in taking an active role in ongoing program development, outreach and marketing
4. Strong organizational and communication skills (including comfort communicating with a variety of clientele, including families, professionals and community members)
5. Professional understanding of adoption, out-of-home placement (e.g. foster care, Guardianship care), trauma and attachment considerations across stages of development and family systems
6. Knowledge of Minnesota child welfare, child protection and other human services programming and systems preferred

MN ADOPT is an equal opportunity employer composed of a highly cohesive team united behind an important mission of helping children and families! We are delighted to offer a flexible, family orientated work environment that strives to respect diverse backgrounds and stages of life.

This posting will remain open until filled. Interested candidates should send a cover letter and resume to Emily Alewine, MN ADOPT HELP Program Manager, at ealewine@mnadopt.org.