September 29, 2017

I am very proud to introduce our recent and upcoming PhD graduates from the University of Minnesota School of Social Work. The University of Minnesota’s PhD Program, established in 1946, is one of the oldest in the United States. The University is both a land-grant public university with a strong tradition of education and public service, and a major research institution with scholars of national and international reputation. PhD students take advantage of its urban setting with a progressive social service milieu, which makes for an excellent location for social work research.

Our PhD students learn advanced research skills and are mentored by nationally prominent faculty engaged in grant-funded research. Our faculty prides itself on its local, national and international community engagement, and many of our PhD students are often involved in community-based participatory research, intervention research, policy analysis and international social work research.

Feel free to contact any of the students directly using the contact information found on the individual curriculum vitae. Also, please contact me or any of our faculty about our program requirements or the qualifications and preparations of any of our students as well (elightfo@umn.edu).

Sincerely,

Elizabeth Lightfoot
Director, Doctoral Program
Professor
Table of Contents

Tina Barr ................................................................................................................................. 1

Jennifer Blevins ...................................................................................................................... 6

Minhae Cho ............................................................................................................................. 13

Sharyn DeZelar ...................................................................................................................... 20

Tonya L. Horn (Cook) .......................................................................................................... 23

Belle P. Khuu .......................................................................................................................... 30

Tina R. Kilaberia .................................................................................................................... 33

Erin P. Sugrue ........................................................................................................................ 35
Tina Barr

2212 Shirleydale Avenue
Henrico, VA 23231

Cell: (443) 240-5568
Email: tinabarr@umn.edu

Education

Ph.D.  School of Social Work, University of Minnesota (Expected May 2018)
Dissertation: “Going home: An inquiry into the aftermath of wrongful conviction and imprisonment”
Advisor: Dr. Elizabeth Lightfoot
Committee Members: Dr. Jane Gilgun, Dr. Chris Uggen, Dr. Jeffrey Waid

M.S.W.  School of Social Work, Virginia Commonwealth University, 1994
Double Concentration: Criminal Justice, Child and Family Welfare

B.A.  University of Virginia, 1992
Double Major: Sociology, Rhetoric and Communication Studies

Licensure  Licensed Graduate Social Worker, Minnesota #23966

Research Interests
Experiences of the wrongly convicted/imprisoned and their families
Impact of incarceration on individuals and families
Interpersonal violence
Criminal justice policy
Racial and ethnic disparities in criminal justice, education, and health systems

Teaching Interests
Interpersonal violence
Criminal justice
Social justice
Social work with diverse populations
Research methods
Social welfare policy
Human behavior in the social environment

Juried Publications


Manuscripts in Progress
Gilgun, J., & Barr, T. (In progress.) Violence as good, from the points of view of perpetrators. To be submitted to Psychology of Violence.
Kim, J.H., Lee, H.Y., Barr, T., Merighi, J. (In progress.) Information communication technology use and its impact on health and mental health in older adults.
Non-Refereed Reports


Juried Presentations


Invited and Other Presentations


**Research Experience**

2017 – Present

**Principal Investigator**

School of Social Work, University of Minnesota – Twin Cities

Doctoral Dissertation

“Going home: An inquiry into the aftermath of wrongful conviction and imprisonment”

2015 – Present

**Graduate Research Assistant**

School of Social Work, University of Minnesota – Twin Cities

“Violence as Good, from the Points of View of Perpetrators”

Principal Investigator: Dr. Jane Gilgun

2014 – 2016

**Graduate Research Assistant**

School of Social Work, University of Minnesota – Twin Cities

Multiple projects on racial and ethnic disparities in health and mental health

Principal Investigator: Dr. Hee Y. Lee

Spring 2014

**Field Interviewer**

Vital Research, Los Angeles, CA

Program evaluation of the Minnesota Department of Human Services’ long-term services and supports programs

Project Manager: Heather Leider

2008 – 2011

**Sr. Research Assistant**

Michael & Susan Dell Center for Healthy Living

School of Public Health, Austin Regional Campus

University of Texas Health Science Center, Austin, TX

- **School Physical Activity and Nutrition Project**

  Principal Investigator: Deanna Hoelscher, Ph.D.

- **Active Kids, Healthy Kids Program Evaluation**

  Principal Investigator: Andrew Springer, Dr.P.H.

2002 – 2005

**Homicide Surveillance Program Coordinator**

Fatality Review and Surveillance Programs

Office of the Chief Medical Examiner

Virginia Department of Health, Richmond, VA

*Family and Intimate Partner Homicide Surveillance Program*

Fatality Review and Surveillance Programs Manager: Virginia Powell, Ph.D.
Teaching Experience
Spring 2017  Instructor, SW 8842 Direct Practice Evaluation, University of Minnesota – Twin Cities
Fall 2016  Instructor, SW 8842 Direct Practice Evaluation, University of Minnesota – Twin Cities

Professional Experience
2017  Film Producer (Contract), Running Water Entertainment, Plymouth, MN
2008, 2014  Curriculum Editor (Contract), Communities in Schools of Central Texas, Austin, TX
2008 – 2011  Sr. Research Assistant, Michael & Susan Dell Center for Healthy Living, University of Texas School of Public Health, Austin, TX
2008 – 2011  Trainer & Training Content Writer, Training Manager (Contract), RAVE! Seminars, Orlando, FL
2008  Grant Writing Consultant (Contract), New Jersey Student Success, Scotch Plains, NJ
2006 – 2008  Data Quality and Standards Coordinator, Communities in Schools of Central Texas, Austin, TX
2003 – 2008  Logistics Manager & Group Facilitator (Contract), Monster Diversity Leadership Program, Cincinnati, OH
2005 – 2006  Head Start Compliance Officer, Community Action, Inc. of Central Texas, San Marcos, TX
2002 – 2005  Homicide Surveillance Program Coordinator, Office of the Chief Medical Examiner, Virginia Department of Health, Richmond, VA
1997 – 2002  Project Coordinator & Proposal Writer, Securicor New Century/G4S Youth Services, Richmond, VA
1996 – 1998  Group Facilitator (Contract), Henrico Community Corrections Program, Henrico County, VA
1996 – 1997  Human Rights Advocate, Virginia Department of Juvenile Justice, Richmond, VA
1994 – 1996  Information Analyst, National Center for State Courts, Williamsburg, VA
1994  Adoption Social Worker, Coordinators2, Inc., Richmond, VA
1993 – 1994  Adoption Social Worker Intern, Coordinators2, Inc., Richmond, VA
1992 – 1993  Investigative Counselor Intern, Richmond Juvenile & Domestic Relations Court, Richmond, VA

1992 – 1993  Juvenile Correctional Officer, Virginia Department of Juvenile Justice, Richmond, VA

**Grants and Scholarships**
2014  Diversity of Views and Experiences (DOVE) Fellowship, University of Minnesota – Twin Cities, $22,500

2014  Community of Scholars Program (COSP) Summer Institute, University of Minnesota – Twin Cities, $4,000

**Professional and Community Service**
January 2017  Manuscript Reviewer, *Journal of Psychosocial Oncology*


2016 – 2017  Volunteer, Good Deeds Society, Twin Cities, MN

July 2016  Manuscript Reviewer, *Journal of Psychosocial Oncology*

March 2016  Manuscript Reviewer, *Perspectives on Social Work*

Fall 2015  Mentor, Multicultural Center for Academic Excellence, University of Minnesota – Twin Cities

Spring 2015  Volunteer, West 7th Community Center, Saint Paul, MN

2015 – 2016  Student Representative, Doctoral Program and Policy Committee, School of Social Work, University of Minnesota – Twin Cities

**Memberships**
Council on Social Work Education
Community of Scholars Program, University of Minnesota – Twin Cities
Graduate Student of Color Alliance, University of Minnesota – Twin Cities
National Organization of Forensic Social Work
Society for Social Work and Research
Jennifer Blevins
University of Minnesota, School of Social Work
105 Peters Hall, 1404 Gortner Avenue
St. Paul, MN 55108
Office: 612-624-4710
Cell: 612-819-5156
Fax: 612-624-3744
Email: blevi013@umn.edu

Education
Ph. D. University of Minnesota (Expected August, 2018)
Doctorate of Philosophy in Social Work
Minor in Integrative Health Therapies
Dissertation: Case Study of a Whole-School Approach to Restorative Justice in a
Minnesota Charter High School
Advisor: David Hollister
Committee Members: David Hollister, Liz Lightfoot, Mark Umbreit, Cawo Abdi, and Raj
Sethuraju

M.S.W. School of Social Work, University of Minnesota 2007
Community Practice Concentration with emphasis on human services management

B.S. St. Cloud State University 1987
Double Major: Social Work and Public Administration

Non-degree Mesabi Community and Technical College
5 Courses in American Indian Studies and Ojibwe Language

Research Interests
Evaluation research of effective community-based approaches to restorative justice
Applying critical race theory to social work research and practice
Restorative discipline in schools
Interventions to bridge police and community relations
Youth engagement in restorative dialogue to heal the wounds of violence
Community-based participatory research

Teaching Interests
Community Practice Social Work
Social Policy Advocacy
Groups
Human Behavior in the Social Environment
Diversity, Power, Privilege and Oppression
Conflict Resolution
Field Practicum
Human Services Management
Program Evaluation

Book
Umbreit, M., Blevins, J., & Lewis, T. (2015). The energy of forgiveness: Lessons from those in

Juried Publications
Lightfoot, E., Blevins, J., Lum, T., & Dube, A. (2016). Cultural health assets of Somali and
Oromo refugees and immigrants in Minnesota: Findings from a community-based
participatory research project. Journal of Health Care for the Poor and Underserved, 27(1):
252-260.

**Other Publications**


**Juried Presentations**

Sethuraju, R. & Blevins, J. (September, 2017). Community Conversations on Racial Justice and Other Difficult Topics. Presentation at the 2nd Annual Police and Social Services Conference, St. Cloud State University, St. Cloud, Minnesota.


**Invited and Other Community Presentations**


Lightfoot, E., Lum, T., Blevins, J., & Dube, A. (March, 2010). Asset-Mapping with East African Refugees to Reduce Health Disparities. Selected to participate and present a CBPR project at the Community-Based Participatory Research Training Institute, National Institute of Health, San Jose State University, San Jose, California.

Research and Evaluation Experience

09/17-Present  Principal Investigator
School of Social Work, University of Minnesota
Doctoral Dissertation
“Whole-School Approach to Restorative Justice in a Minnesota Charter High School: Case Study”

09/11-Present  Graduate Research Assistant and Co-Investigator
Center for Restorative Justice and Peacemaking, University of Minnesota

12/2015 – present  Evaluator for the Nebraska State Court


09/15-08/17  Graduate Assistant
Extension Center for Community Vitality, University of Minnesota

11/13-1/15  Graduate Assistant
Minnesota Evaluation Studies Institute, University of Minnesota
Development of Homeless Research and Public Policy Center - Stable Families Evaluation for Hennepin County.

07/10-06/13  Co-Investigator
Community partner with the School of Social Work, University of Minnesota
“Asset-Based Community Engagement with East African Refugees to Reduce Health Disparities”
Funded through the MN Dept. of Health.
Principal Investigator: Dr. Elizabeth Lightfoot

09/06-05/07  **Research Assistant**
Center for Urban and Regional Affairs, University of Minnesota
“Oromo Community Engagement: Bridging Social Capital in the Cedar-Riverside Neighborhood”

01/07-03/08  **Evaluation Consultant**
Ready4K, St. Paul, MN

09/06-05/07  **Research Assistant/Intern**
School of Social Work, University of Minnesota
“Learning Dreams: Creating a Culture of Learning in Families”
Primary Investigator: Gerald Stein, Senior Fellow

**Grants and Scholarships**

06/2017  **Council of Graduate Students Grant Award**
University of Minnesota, $939.24

2013-2014  **Dalai Lama Fellowship**
International Fellowship, University of MN Representative, 10,000

2012-2013  **Rosene Doctoral Fellowship**
School of Social Work, University of MN, $3,000

2011-2012  **Rose E Snyder Memorial Fund Scholarship**
School of Social Work, University of MN, $5,000

2010-2011  **Pennock Scholarship Award**
School of Social Work, University of MN, $2,000

2010-2011  **Graduate School Block Grant Award**
University of MN, $4,000

**Teaching Experience**

01/17-05/17  **Community Faculty**
SW8551 Advanced Community Practice (MSW)
School of Social Work, University of Minnesota, St. Paul, MN

01/12-05/15  **Community Faculty**
SW5904 Facilitating Meetings and Conflict Management (4 sections; MSW)
School of Social Work, University of Minnesota, St. Paul, MN

09/11-12/15  **Teaching Assistant**
CSpH5215 Forgiveness and Healing (4 sections)
CSpH5211 Peacemaking and Spirituality (3 sections)
Center for Spirituality and Healing, University of Minnesota, Minneapolis, MN
Lead Teacher: Dr. Mark Umbreit

02/11-05/13  **Co-Instructor**
SW5810 Working with Immigrant Populations (3 sections; MSW)
School of Social Work and Humphrey Institute of Public Affairs
University of Minnesota, St. Paul, MN
Lead Teacher: Dr. David Hollister

01/98-05/99

**Co-Community Faculty**
Rural and Urban Community Organizing and Development (2 sections; MSW)
School of Social Work, University of Minnesota, Duluth, MN
Co-Teacher: Steve O’Neil

**Invited Guest Lectures**

03/14-03/16

**Guest Lecturer**
SW426 Theory and Practice of Social Work III – Macro (3 classes; BSW)
School of Social Work, University of Wisconsin River Falls
Lead Teacher: Dr. Tamara Kincaid

11/15-11/16

**Guest Lecturer**
SW8153/8154 Models of Community Intervention (2 classes; MSW)
School of Social Work, University of Minnesota, St. Paul, MN
Lead Teacher: Dr. Michael Lee

03/16

**Guest Lecturer**
SW385 Working with Groups (1 class; BSW)
School of Social Work, St. Catherine – St. Thomas University, St. Paul, MN
Lead Teacher: Dr. Renee Hepperlen

10/10-10/13

**Guest Lecturer**
PA8203 Neighborhood Revitalization (4 classes; MPA)
Humphrey Institute of Public Affairs
University of Minnesota, Twin Cities, MN
Lead Teacher: Dr. David Hollister

03/12

**Guest Lecturer**
SW612 Generalist Social Work Practice II (1 class; BSW)
Department of Social Work, St. Cloud State University, St. Cloud, MN
Lead Teacher: Michael Lee.

05/08-05/12

**Guest Lecturer**
SW8211 Community Organizing and Advocacy (4 classes; MSW)
School of Social Work
University of Minnesota, Twin Cities, MN
Lead Teacher: Dr. James Reinardy

10/11

**Guest Lecturer**
SW195 Democratic Citizenship (1 class; BSW)
Department of Social Work, St. Cloud State University, St. Cloud, MN
Lead Teacher: Michael Lee.

05/10

**Guest Lecturer**
SW8101 Advanced Community Practice (1 class; MSW)
School of Social Work, University of Minnesota
Lead Teacher: Dr. Elizabeth Lightfoot

9/09-5/12

**Guest Lecturer**
Working with Groups, History of Social Welfare Policy, Social Work in Communities (4 classes; MSW)
Community-Based Teaching Experience

**Field Instructor**
09/14-05/15
Supervised 1 MSW Intern each year for Pillsbury United Communities and the University of MN School of Social Work

09/06-05/13
Supervised 5-10 MSW and BSW Interns and their Task Supervisors a year
University of MN, Augsburg College, and St. Catherine-St. Thomas University, Minnesota
Foundation Direct Practice and Advanced Community Practice Internships

**Director and Educator**
2004-2008
Community Leadership Development Program
Family & Children’s Service, Minneapolis, MN
Community Course: 26-week training on leadership and community organizing (4 cohorts)

2006-2007
Hmong Youth Leadership Development Project
Ready4K, St. Paul, MN
Course: 10-month training on youth leadership and community organizing for education.

2004
Community Organizing Consultant
Duluth Community Action, Duluth, MN
Provided a 3-hour training to tenants of a substandard apartment building on self-advocacy and community organizing to gain housing improvements.

Professional Service
2017
Manuscript Reviewer, Advances in Social Work Journal,

2017
Proposal Reviewer, Council on Social Work Education

09/10-08/11
Advisory Committee for Field Instruction Redesign
School of Social Work, University of Minnesota, St. Paul, MN

Professional Experience
03/08-07/13
**Director of the Brian Coyle Center**
Pillsbury United Communities, Minneapolis, MN

09/00-03/08
**Director of Community and Systems Change**
Family & Children’s Service, Minneapolis, MN

01/00-09/00
**Program Manager**
Minnesota Alliance for Progressive Action, St. Paul, MN

12/98-12/99
**General Manager**
Natural Harvest Food Cooperative, Virginia, MN

07/91-12/98
**Executive Director**
Action through Churches Together, Virginia, MN
07/90-07/91  **Policy Advocate**  
Family & Children’s Service, Minneapolis, MN

01/89-07/90  **Community Organizer**  
Community Action for Suburban Hennepin, Hopkins, MN

06/88-12/88  **Housing Occupancy Specialist**  
Housing and Redevelopment Authority, Columbia Heights, MN

09/86-06/88  **Assistant Director, Energy Assistance Program**  
West Hennepin Human Services Planning Board, St. Louis Park, MN

**Board and Community Service**

- **06/16-Present**  
  Elected Member, Board of Directors  
  Conflict Resolution Minnesota

- **06/13-06/15**  
  Advisory Council Member  
  National Association of Community and Restorative Justice

- **06/07-10/13**  
  Elected Member, Board of Directors  
  West Bank Business Association, Minneapolis, MN

- **03/09-10/11**  
  Civic Engagement Steering Committee and Grant Review Committee  
  Alliance for Children and Families, Milwaukee, WI

- **12/09-10/10**  
  Elected Member, Board of Directors  
  West Bank Community Coalition, Minneapolis, MN

- **06/06-10/07**  
  Cedar Riverside Neighborhood Revitalization Program, Housing and Economic Development Work Group  
  West Bank Community Coalition, Minneapolis, MN

- **04/05-05/08**  
  Elected Member, Board of Directors  
  West Bank Community Development Corporation

- **10/97-12/04**  
  Board of Directors, Executive Committee 3 years, Chair 1 year  
  Organizing Apprenticeship Project, Minneapolis, MN

- **06/95-12/99**  
  Board of Directors, Personnel and Finance Committees 5 years  
  Miikana Bimaadiziwin, Virginia, MN

- **09/95-10/98**  
  Committee Member  
  Title IX Parent Committee, Senior High School, Virginia, MN

- **04/96-10/98**  
  Board of Directors, Chair  
  Natural Harvest Food Cooperative, Virginia, MN

**Professional Associations**

- Council on Social Work Education
- Association for Community Organization and Social Administration
- Conflict Resolution Minnesota
- National Association for Civilian Oversight of Law Enforcement
- National Association of Community and Restorative Justice
Minhae Cho

105 Peters Hall
1404 Gortner Avenue
School of Social Work
University of Minnesota
St. Paul, MN  55108 USA

Phone: (612) 707-6069
Office: (612) 624-9860
E-mail: choxx384@umn.edu

Education
Ph. D. University of Minnesota (Expected May 2018)
Doctorate of Philosophy in Social Work
Minor in Program Evaluation in Organizational Leadership, Policy, and Development
Dissertation: “Cultural Perspectives on Maltreated Youth who Engage in Delinquency in the U.S. and South Korea”
Advisor: Dr. Wendy Haight
Committee Members: Dr. Elizabeth Lightfoot, Dr. Jeffrey Waid, and Dr. Lindsey Weiler

M.S.W. School of Social Work University of Minnesota, 2013
Families and Children Concentration

M.A. Sookmyung Women’s University, Children Welfare and Studies, 2009
Graduate School Excellent Alumna

B.S. Sookmyung Women’s University, Children Welfare and Studies, 2005
Summa Cum Laude

Research Interests
Vulnerable youth
Child maltreatment
Juvenile delinquency
Well-being of vulnerable families and children
Socialization practice and its impact on children’s development
Cultural competence in the delivery of social practices

Teaching Interests
Child welfare
Adolescent Development and Behavior
Social work research methods
Human behavior in the social environment
Social work and difference, diversity, and privilege
International social work and social development

Book

Journal Articles


**Book Chapters**


**Manuscripts In Progress**


**Non-Refereed Journal Articles, Curriculum Materials or Reports**


**Juried Presentations**

**Invited and Other Community Presentations**

**Cho, M. H.** (March 2017). A workshop for delinquency trajectories of crossover youth. Minnesota Social Service Association, Minneapolis, MN.


**Posters or Exhibitions**

**Cho, M. H. & Haight W.** (March 2017). Delinquency trajectories among maltreated youth crossing over in early adolescence and mid-adolescence. College of Education and Human Development, University of Minnesota, Minneapolis, MN.

**Cho, M. H., Kayama, M., Haight, W., & Lee, H. Y.** (March 2017). Cross-cultural analyses of elementary school educators’ perceptions of stigma, disability & development in Japan, Taiwan, South Korea, and the U.S. College of Education and Human Development, University of Minnesota, Minneapolis, MN.


**Kayama, M., Cho, M. H., Haight, W., Lee, H. Y., & Mary Ku.** (2015, March). *Educators’ perspectives on the socialization of stigma and acceptance for children with disabilities in the U.S., Japan, South Korea, and Taiwan.* College of Education and Human Development, University of Minnesota, Minneapolis, MN.


**Online Modules for Continuing Education**


Research Experience

4/17 – 12/18 School of Social Work, University of Minnesota
Doctoral Dissertation
“Cultural Perspective on Maltreated Children who Engage in Delinquency in the U.S. and South Korea”
Principal Investigator: Minhae Cho

9/12 – present Research Assistant
University of Minnesota School of Social Work
“Cross-cultural studies about children with mild disabilities”
Principal Investigator: Dr. Wendy Haight

11/16 – present Research Assistant
University of Minnesota School of Social Work
Principal Investigator: Dr. Priscilla Gibson

9/16 – present Research Assistant
University of Minnesota School of Social Work
“Longitudinal study of crossover youth”
Principal Investigator: Dr. Wendy Haight

5/17 – present Research Assistant
Institute on Community Integration
“Longitudinal analysis of attendance, suspension, and academic performance in young offenders with disabilities”
Principal Investigator: Dr. David Johnson

6/14 – 8/16 Research Assistant
University of Minnesota School of Social Work
“An outcome evaluation for CYPM in Minnesota”
Principal Investigator: Dr. Wendy Haight
9/15 – 12/17  Principal Investigator
Center for Advanced Study in Child Welfare (CASCW) fellowship
Funded through the National Science Foundation
“Recurrent offending behaviors of crossover youth”
Principal Investigator: Minhae Cho

9/13 – 5/14  Research Assistant
University of Minnesota School of Social Work
“A case record review of termination of parental rights cases involving parents with a disability”
Principal Investigator: Dr. Elizabeth Lightfoot

3/08 – 6/09  Research Assistant
Child Welfare and Studies, Sookmyung Women’s University, South Korea
“Study on Korean children in poverty and social capital”
Principal Investigator: Kang, Hyun-Ah

Grants and Scholarships
2017  Seashore Fellowship
2017  Distinguished Alumni Award & Scholarship, Sookmyung Women’s University, South Korea
2016  Center for Advanced Study in Child Welfare (CASCW) fellowship with grant funded by the National Science Foundation (Award #SMA1338489)
2014  Ashby U. & Laura Grevious Gaskins fellowship

Teaching Experience
Fall 2017  Teaching Assistant
School of Social Work
University of Minnesota, St. Paul, MN
(MSW 8351) Assessment and engagement with families and children
Mentor: Dr. Jeffrey Waid

Summer 2017  Instructor
School of Social Work
University of St. Thomas & St. Catherine University, St. Paul, MN
MSW Courses (GRSW 580): Methods of Social Work Research

2008  Teaching Assistant
Global Leadership (BS: Basic Liberal Arts Education Requirement)
Sookmyung Women’s University, South Korea
Instructor: Kim, Mi-Kyung

Spring 2008  Co-Instructor
(BSW) Advanced Direct Practice in Social Work
Department of Social Welfare, Baekseok University, Cheonan, South Korea
Instructor: Dr. Byun, Mi-Hee

2007  Teaching Assistant
Global Leadership (BS: Basic Liberal Arts Education Requirement)
Sookmyung Women’s University, South Korea
Instructor: Kim, Soo-Dong
Guest Lectures
Spring 2017  “Advanced social work practice for diverse populations”
Instructor: Priscilla Gibson
Course: Social Work & Difference, Diversity & Privilege

Spring 2017  “The role of disability and stigma in developing self of children with mild
cognitive and behavioral disabilities in the Japan, South Korea, Taiwan, and the
U.S.”
Instructor: Sharyn Dezelar
Course: Empowerment Practice with People with Disabilities

Professional Experience
2012 – 2013  Post adoption service provider (2nd year MSW Internship)
Children’s Home Society and Lutheran Social Service, St. Paul, MN
Task supervisor: Linda Berman and Christine Heimann

2011 – 2012  School social worker (1st year MSW Internship)
Marcy Open School, Minneapolis, MN
Task supervisor: Diane Schmitz

2004 – 2010  Secretary General
Mission to Promote Adoption in Korea (MPAK), Gyeonggi-do, South Korea.

Volunteer Experience
2012 - present  Korean language teaching for Korean adoptees or adoptive families in Korean Institute of
Minnesota (KIM)

2010 - 2012  Rotary International District 3650 membership

2007 - 2008  Program coordinator for international marriage migrant women in
Pohang City, World Together (International NGO)

University Service
2017 - present  Cultural presenter in Cultural Corps Program
International Student & Scholar Services (ISSS), University of Minnesota
Supervisor: Thorunn Bjarnadottir and Alexander Cleberg

2016 - present  Mentoring for a new doctoral student in Peer Mentoring Program

Honors and Awards
2016  Best doctoral student article award, School of Social Work, University of Minnesota.

2012  Waiver of Nonresident Tuition for High Ability Nonresident, School of Social
Work, University of Minnesota.

2007 – 2008  Graduate School, Excellent Alumni Scholarship, Child Welfare & Studies,
Sookmyung Women’s University, South Korea, 2007 - 2008

2003 – 2004  Undergraduate School, Honor Student Scholarship, Child Welfare & Studies,
Sookmyung Women’s University, South Korea.

Professional Associations
Society for Social Work and Research (SSWR)
Council on Social Work Education (CSWE)
Sharyn DeZelar

105 Peters Hall
1404 Gortner Avenue
School of Social Work
University of Minnesota
St. Paul, MN 55108 USA

Phone: (612) 987-6004
Fax: (612) 624-3744
dezel042@umn.edu

School of Social Work
dezel042@umn.edu
University of Minnesota
St. Paul, MN 55108 USA

Education
Ph.D. University of Minnesota (Expected Summer, 2018)
Doctorate of Philosophy in Social Work
Disability Policy and Services Certificate
Advisor: Liz Lightfoot

M.S.W. St. Catherine’s University – University of St. Thomas, 2006
Clinical Concentration
Clinical Research Project: African American and Caucasian Comparisons in Coping with Depression

B.S.W. University of Wisconsin – Eau Claire, 1998

Licensure Licensed Independent Clinical Social Worker, Minnesota #15217

Research Interests
Families impacted by disability
Maltreatment of children with disabilities
Parenting education and child maltreatment prevention programs
Intersection of poverty and disability in families

Teaching Interests
Social welfare policy
Research methods
Human behavior in the social environment
Disabilities
Interviewing and Communication Skills
Work with children and adolescents
History

Research Experience
9/14-present Research Assistant
School of Social Work, University of Minnesota
Topics: Parents with disabilities, Intersection of disability and child welfare,
Social Workers with disabilities, Interventions for parents with disabilities
Principal Investigator: Dr. Liz Lightfoot

Grants, Scholarships and Fellowships
2016-2017 Leadership Education in Neurodevelopmental and related Disorders (LEND) Doctoral Fellowship, funded by the Maternal and Child Health Bureau

2014-2015 Hollister Scholarship

2014-2015 Pennock Scholarship
Peer-Reviewed Publications


Other Publications and Materials


Manuscripts in Progress


Peer-Reviewed Presentations


Peer-Reviewed Poster Presentations


Invited and Other Community Presentations

Teaching Experience
1/17 - present Community Faculty, School of Social Work
University of Minnesota, St. Paul, MN
Courses (MSW): Empowerment Practice with Persons with Disabilities, Advanced Practice Evaluation

9/12 – 8/13, Adjunct Faculty, School of Social Work
9/17 - present St. Catherine’s University-University of St. Thomas, St. Paul, MN
Courses: Communication and Interviewing Skills (BSW), Group Work Skills (BSW), Social Welfare Policy and Program Development (MSW), Applied Research Seminar (MSW)

9/11 – 5/14 Clinical Research Committee Member, 6 separate student projects
School of Social Work, St. Catherine’s University-University of St. Thomas

9/03-5/06 BSW Field Instructor, School of Social Work
St. Catherine’s University-University of St. Thomas, St. Paul, MN

Professional Experience
10/06 – 8/16 Mental Health Practitioner/Professional
Lutheran Social Service of MN, Minneapolis, MN.

12/04 – 10/06 Program Manager, It’s All About the Kids Housing Program
Lutheran Social Service of MN, Minneapolis, MN.

7/98 – 12/04 Social Worker/Case Manager, Lead Case Manager, various housing programs, Lutheran Social Service of MN, Minneapolis, MN.
Tonya L. Horn (Cook)

105 Peters Hall       Phone: +1 612 987 4444
1404 Gortner Avenue   cookx450@umn.edu
School of Social Work
University of Minnesota
St. Paul, MN  55108 USA

Education
Ph. D.   University of Minnesota (Expected December 2017)
         Doctor of Philosophy in Social Work
         Advisors: Elizabeth Lightfoot and Patricia Shannon
         Committee Members: Michael Baizerman, Catherine Solheim

M.S.W.   School of Social Work, University of Minnesota, 2012
         Direct Practice, Health/Mental Health Concentration

B.A.     St. Olaf College, 2004
         English and Political Science
         Phi Beta Kappa, Summa Cum Laude

Licensure   Licensed Graduate Social Worker engaged in clinical practice, Minnesota #21648

Research Interests
Culturally-based community development & community organizing strategies
Refugee mental health and substance use
Health equity, social, and economic justice
Community development approaches to addressing health disparities
Participatory research methods

Teaching Interests
Research methods
Human behavior in the social environment
Practice with individuals and families
Practice with groups, organizations, and communities
Ethics
International social work
Field education

Teaching Experience
Fall 2017       Instructor, GSW 580 Methods of Social Work Research, St. Catherine
                 University/University of St. Thomas School of Social Work

Fall 2015       Instructor, SW 5051 Human Behavior and the Social Environment, University
                 of Minnesota

Summer 2015     Co-Instructor, SW 5913 Working with Refugee and Immigrant Populations,
                 University of Minnesota, Dr. David Hollister

Fall 2014       Teaching Mentorship, SW 5051 Human Behavior and the Social Environment,
                 University of Minnesota, Dr. Helen Kivnick
Guest Lectures
2016 Social construction of persons with refugee backgrounds: Deconstructing the label(s). Graduate Course, School of Social Work, University of Minnesota
2014 Considering social justice in the context of ‘refugee’ studies and practice. Undergraduate course, College of Liberal Arts, University of Minnesota
2014 Macro social work practice with newcomer refugees and ethnic community-based organizations. Graduate Course, School of Social Work, University of Minnesota.
2013 The development of ethnic community-based organizations in new refugee communities resettling to the U.S. Graduate Course, School of Social Work, University of Minnesota.

Professional Experience
2017-present **Psychotherapist and Project Director**, HealthEast Roselawn Clinic, St. Paul, MN
2015-2017 **Project Director and Consultant**, Karen Chemical Dependency Collaboration, HealthEast Roselawn Clinic, St. Paul, MN
2011-2016 **Graduate Research Assistant**, Dr. Patricia Shannon, supervisor University of Minnesota, School of Social Work
2012-2015 **Psychotherapist (LGSW)**, Depression Treatment Group Co-facilitator, Sue Johnston, LICSW, private practice, St. Paul, MN
Summer 2014 **Temporary Research Assistant, Clinical Interviewer**, Center for Victims of Torture, St. Paul, MN
Summer 2013 **Research Assistant/Principal Investigator**, Karen Organization of Minnesota, St. Paul, MN
2011-2012 **MSW Intern**, Sue Johnston - LICSW private practice, St. Paul, MN
2010-2011 **MSW Intern**, Center for Victims of Torture, St. Paul, MN
2008-2011 **Grantwriter and Organizational Developer**, Karen Organization of Minnesota, St. Paul, MN
2005-2010 **Resettlement Director**, World Relief Minnesota, Richfield, MN
2004-2005 **Refugee Cash Assistance Coordinator/ Resettlement Program Assistant**, World Relief Minnesota, Richfield, MN

Juried Publications


**Non-Refereed Journal Articles, Book Chapters, Curriculum Materials or Reports**


**Manuscripts Under Review**


**Manuscripts In Process**


**Juried Presentations**


Invited and other Community Presentations [selected]


**Online Learning Modules**


**Poster Presentations**


**Research Experience**

2016-present **Principal Investigator, University of Minnesota**
Dissertation topic: Karen Women Organizing in St. Paul, Minnesota

2015-present **Consultant & Program Director, Karen Chemical Dependency Collaboration, HealthEast Care System**

Research Topics:
Development and Testing of Culturally-Specific Screening, Referral, Group Treatment, and Community Support Services to Address Substance Abuse in the Karen Refugee Community
Capacity Building for Community-Based Support Systems to Improve Health Utilizing Community Development Approaches to Address Health Disparities Adapting Existing Systems to Improve Access, Cultural Relevance, and Effectiveness

2011-2016 **Graduate Research Assistant, Dr. Patricia Shannon, supervisor**
Research Topics:
Development of a Culturally Relevant Mental Health Screening Tool for New Refugees
Evaluating the Mental Health Service Referral Systems for Refugees
Understanding the Involvement of Somali and Oromo Youth in the Child Welfare System

Summer 2014 **Temporary Research Assistant, Center for Victims of Torture**
Conducted interviews with interpreter that consisted of 3 measures
Conducted a literature review and made recommendations for the development of an RCT project on integrated behavioral health

Summer 2013 **Research Assistant/Principal Investigator at Karen Organization of Minnesota**
Research Topic: Understanding the “Walk-In” Phenomenon at the Karen Organization of Minnesota

Grants and Scholarships
2014 Shannon, P., **Cook, T.** *Evaluating the Mental Health Service Delivery System for Refugees and Developing Culturally Grounded Mental Health Services in Minnesota.* Summer CEHD Research Award, $5,000.

2014 Shannon, P., **Cook, T,** Mamo, B. *Dissemination & Implementation of Best Practices and Results of an Evaluation of the Mental Health Service Delivery System for Refugee,* National Center for Advancing Translational Sciences of the National Institutes of Health Award Number UL1TR000114, $2,500.

2013 Shannon, P., Vinson, G., **Cook, T.** *Evaluating the Mental Health Service Delivery System for Newly Arriving Refugees,* Center for Urban and Regional Affairs, $5,500.

2012-2013 Hollister Doctoral Fellowship, School of Social Work, University of Minnesota, $16,000

2011-2012 Medica Community Health Initiative Partnership and Rose Snyder Fellowship, $4,000

Service
2015-2016 **Member,** University of Minnesota School of Social Work Field Advisory Committee

2014-present **Field Instructor (off-site),** Arrive Ministries, Richfield, MN

2011 - present **Board Member, Secretary,** Bhutanese Organization of Minnesota, St. Paul, MN

2012-2013 **Karen Ministry Co-Leader, Board of Elders,** International Village Church, St. Paul, MN

2008-2011 **Board Advisor,** Karen Organization of Minnesota, St. Paul, MN

2008-2011 **Task Supervisor, MSW student field placements,** World Relief Minnesota

2008-2009 **MSW Thesis Research Committee Member,** School of Social Work at the University of St. Catherine/St. Thomas University, St. Paul, MN
2007-2008 Founding Board Member, Secretary, Board Governance Chair, Development Committee Karen Organization of Minnesota, St. Paul, MN

Honors and Awards
2015 Best Student Article Award, School of Social Work, University of Minnesota
2014 Travel Award for Community Collaborative Grants Program Clinical and Translational Science Institute
2013 Best Doctoral Student Engaged Scholarship Award School of Social Work, University of Minnesota
2012 Community Outreach and Engagement – Student Award, College of Education and Human Development, University of Minnesota

Professional Associations
National Association of Social Workers (NASW)
Society for Social Work and Research (SSWR)
Council on Social Work Education (CSWE)
Communities Joined in Action (CJA)
Belle P. Khuu

University of Minnesota
School of Social Work
105 Peters Hall
1404 Gortner Avenue
Saint Paul, MN 55108

Office: (612) 625-4821
Fax: (612) 624-6373 S
Email: bkhuu@umn.edu

Education
Ph.D. University of Minnesota School of Social Work, Twin Cities, MN, Anticipated: August 2018
Advisor: Dr. Patricia Shannon
Committee Members: Dr. Wendy Haight, Dr. Katie Johnston-Goodstar, Dr. Zha Blong Xiong
Dissertation: “Intergenerational transmission of trauma and resilience among Southeast Asian Americans”

M.P.H. University of Minnesota, Twin Cities, MN, July 2017
Public Health - Community Health Promotion
Thesis: “The association of ethnic and religious typologies with health risk behaviors among Asian American college students”

M.S.W. University of Minnesota, Twin Cities, MN, May 2012
Social Work - Direct Practice
Minor: Prevention Science

Sociology - Law, Criminology, and Deviance
Psychology and Philosophy
Minor: Asian American Studies

Research Interests
Intergenerational trauma and resiliency among Southeast Asian American
Health and Mental health literacy and collective wisdom among Asian Americans
Social determinants of mental health disparities and health utilization behaviors
Mental health promotion initiatives and programs implementation

Teaching Interests
Social Work, Difference, Diversity & Privilege
Social Work with Immigrants and Refugee Populations
Social Work Practice Methods: Individuals and Systems
Social Work Research Methods
Health & Mental Health Policy
Technology & Communication in Social Work
Critical Pedagogies in Social Work

Publications


Publications In Process

Presentations

Research Experience
5/12-12/16 Research Assistant, Dr. Hee Y. Lee, School of Social Work
Research Project: Immigrants and Refugees’ Health Literacy and Health Disparities

5/15-6/16 Research Consultant, National Asian Pacific American Women’s Forum
Research Project: Health Disparities among Asian American College Women

6/11-5/15 Research Assistant, Dr. Richard M. Lee, Department of Psychology
Research Project: Second Generation Asian-Heritage Parenting

9/07-9/10 Research Coordinator, Dr. Stephen Olson, Department of Psychiatry
Research Project: Schizophrenia Research-Cognition, Metabolic, and Smoking Cessation

8/06-9/07 Research Assistant, Dr. Stephen Olson, Department of Psychiatry Research Project: Phase II, Phase III, and Phase IV Schizophrenia Clinical Trials

8/05-7/06 Research Assistant, Dr. David Adson, Department of Psychiatry Research Project: Depression and Bipolar Clinical Trials

Teaching Experience

5/17-6/17 Co-Instructor, SW 5913 Special Topics: Work with Immigrant Populations, Dr. David Hollister

11/15 Guest Lecturer, AAS 3920/5920 Asian American Health and Research, Dr. Melissa Kwon, Mental Health Issues and Asian Americans

9/13-5/14  *Teaching Assistant*, AAS 3920/5920 Asian American Health and Research

11/13  *Guest Lecturer*, AAS 3920/5920 Asian American Health and Research, Dr. Melissa Kwon, Mental Health Issues and Asian Americans

11/13  *Guest Lecturer*, PSY 3301 Intro to Cultural Psychology, Dr. Joyce Lee, Interracial Marriages and Multicultural Children’s Health Outcomes

6/13  *Presenting Staff*, CEHD Treks Explore, Surveys & Polls

8/13  *Presenting Staff*, CEHD Treks Mobile, Survey & Poll Tools, Moodle

10/12  *Guest Lecturer*, CPsy8320 Teaching Seminar, Dr. Chryle Elieff, Moodle2

6/12  *Presenting Staff*, CEHD Treks Explore, Communication Tools

8/12  *Presenting Staff*, CEHD Treks Mobile, Moodle

**Professional Experience**

9/11-Present  *Instructional Technology Fellow*, Institute of Child Development

9/10-9/11  *Instructional Technology Fellow*, School of Social Work

9/04-8/05  *Office Assistant*, Department of Psychiatry

**Internship Experience**

9/10-5/11  *Graduate Social Work Intern*, Wilder Foundation, Southeast Asian Services

9/09-6/10  *Project Coordinator*, Minnesota Women’s Consortium, MinnEESI

**Leadership And Community Engagement**

9/12-12/12  *Mentor*, President’s Distinguished Faculty Mentor Program

11/07-6/12  *Tutor*, PPL Bethlehem Community Center, Homework ‘N Hoops

5/11-6/12  *Volunteer*, Amherst H. Wilder Foundation

11/11-5/12  *Volunteer* American Cancer Society

11/08-5/09  *Volunteer*, Open Arms of MN

9/06-5/07  *Crisis Line Advocate*, Aurora Center

9/05-12/06  *Mentor*, Martin Luther King Program

9/05-12/06  *Mentor*, Vietnamese Student Association

**Grants and Scholarships**

9/12-05/13  Rosene Doctoral Fellowship

09/03-05/07  UMN National Scholarship

**Professional Affiliations**

Asian American Mental Health Network
Association for Asian American Studies
Society for Social Work Research (SSWR)
National Association of Social Workers (NASW)
American Public Health Association (APHA)

**Languages**

Vietnamese
Tina R. Kilaberia¹
Abridged CV

School of Social Work
105 Peters Hall
1404 Gortner Avenue
Saint Paul, MN 55108

Email: kilab002@umn.edu

Education

Ph. D. University of Minnesota (August 2017)
Doctorate of Philosophy in Social Work
Minor in Gerontology
Dissertation: “Diversity of Expertise, Social Diversity, and Commitment: A Comparison of Five Teams at a Care Organization.” Funded by the Consortium on Law and Values in Health, Environment, and the Life Sciences at the University of Minnesota

M.S.W. School of Social Work, University of Minnesota, 2009
Human Services Management Concentration
Hartford Partnership Program for Aging Education Scholar


B.A. Romance and Germanic Philology. Tbilisi State University, Tbilisi Georgia, 1999
Major: English and Anglophone Literature
Minor: French and Francophone Literature

Juried Publications


Manuscripts Under Review


Manuscripts In Process


Kilaberia, T. R. (Fully Drafted). Personally held values influence commitment more than team-based interactive patterns: A comparison of five teams at a care organization.


¹ Formerly Rusudan Kilaberia


Professional Appointments (most recent)
2017 Fall Assistant Professor, Temporary Fixed Term Appointment Department of Social Work, Minnesota State University, Mankato. Mankato, Minnesota

Research Experience (most recent)

2/16-8/16 Graduate Research Assistant. Research and Training Center on Community Living, Institute on Community Integration, University of Minnesota Home and Community Based Services Outcome Measurement, Individuals with Disabilities. Systematic literature review. Principal Investigators: Dr. Derek Nord, Dr. Renata Tichá Funded by the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR)

Juried Presentations (selected)


Courses taught (2015-2017)
Graduate Courses: Practice Methods and Skills 3 Communities and Policies; Advanced Generalist Practice with Individuals and Families; Practice Seminars.
Erin P. Sugrue

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Minneapolis, MN 55407
Cell: (612) 242-0774
sugru001@umn.edu

Education
Ph. D. University of Minnesota (Expected June 2018)
Doctorate of Philosophy in Social Work
Dissertation Title: Moral Injury Among Professionals in K-12 Education
Committee Members: Lynette Renner, PhD (adviser), Elizabeth Lightfoot, PhD, Amy Krentzman, PhD, Mark Vagle, PhD

M.S.W. School of Social Work, University of Minnesota, 2003
Concentration in Policy & Programs for Families & Children
Graduate Fellow

M.P.P. Hubert H. Humphrey School of Public Affairs, University of Minnesota, 2003
Concentration in Social Policy

B.A. Grinnell College, 1998
Majors in Psychology & French

Licensure Licensed Independent Clinical Social Worker, Minnesota, #16361
Licensed School Social Worker, Minnesota, #4411469

Research Interests
Racial and economic inequities in public education and child welfare systems
Moral challenges in public education and child welfare systems
School social work and educational reform
Child welfare system reform
Street-level bureaucrats as system change agents
Critical discourse analysis

Teaching Interests
School Social Work
Policy Advocacy and Community Intervention
Social Welfare Policy
Race, Racialization, and Social Work Practice
Research Methods
Social Work Practice Evaluation
Social Welfare History

Peer-Reviewed Publications


**Manuscripts Under Review**


**Manuscripts in Progress**


**Other Publications**


**Peer-Reviewed Conference Presentations**


**Invited Presentations**


**Research Experience**

2017 – present  Research Assistant, University of Minnesota
“The experiences of refugee families in the child protection system.”
Principal Investigator: Patricia Shannon, PhD, L.P.
- Conducted ethnographic interviews; transcribed interviews; conducted ethnographic coding and analysis; developed on-line training modules for child protection workers.

2015 – 2017  Research Assistant, University of Minnesota
“Moral injury in the context of child protection.”
“Moral injury: A scoping study”
Principal Investigator: Wendy Haight, PhD

2014 - 2015  Research Assistant, University of Minnesota
Center for Advanced Studies in Child Welfare
“Evaluation of the Hennepin County be@school program.”
Principal Investigator: Traci Laliberte, PhD

2001 - 2002  Research Assistant, University of Minnesota
Roy Wilkins Center for Human Relations and Social Justice
“Evaluation of racial disparities in child welfare”
Principal Investigator: Samuel Myers, PhD
**Teaching Experience**

2009 – 2017  Instructor
School of Social Work, University of Minnesota
*Models of Community Intervention/Organizations & Policy Advocacy (MSW)*
- Taught one or two sections of this course each year, class sizes ranging from 19-31 students.

2017  Instructor
School of Social Work, University of Minnesota
*School Social Work (MSW)*

2015 – 2016  Field Supervisor
School of Social Work, University of Minnesota

2015  Instructor
School of Social Work, University of Minnesota
*Social Work Research Methods (MSW)*

2012-2014  Instructor
School of Social Work, University of Minnesota
*Advanced Social Work Evaluation (MSW)*
- Taught one section of course for two years.

2003  Teaching Assistant
Hubert H. Humphrey School of Public Affairs, University of Minnesota
*The Politics of Public Affairs (MPP)*
Instructor: Paul Stone, PhD

2002  Teaching Assistant
Hubert H. Humphrey School of Public Affairs, University of Minnesota
*Public Management (MPP)*
Instructor: Melissa Stone, PhD

**Professional Experience**

2003 - 2014  School Social Worker
Edina Public Schools, Edina, MN.

2004 - 2006  On-Call Social Worker
Children’s Hospitals & Clinics, Minneapolis, MN.

2001  Dean of Students
Center for Talented Youth, The Johns Hopkins University, Alexandria, VA.

1998 - 2000  Case Worker / Jesuit Volunteer
COMPASS School, Dorchester, MA.

**Honors, Awards, and Fellowships**

2017  Women’s Philanthropic Leadership Circle Award, University of Minnesota, College of Education and Human Development ($2500)

2017  University of Minnesota, College of Education and Human Development Research Day Poster Session "People's Choice" Award ($250)
2017  American Education Research Association, Division G, Student Travel Grant ($200)
2016  Graduate Student Council Travel Grant ($250)
2015 – 2017  University of Minnesota, School of Social Work, Doctoral Student Travel Grants ($2400)
2000  University of Minnesota Graduate Fellowship (2 years full-tuition, health insurance, & $16,000 stipend)
1998  Archibald Award for Highest Scholarship, Grinnell College ($1500)
1997  Inducted into Phi Beta Kappa
1994  Grinnell College Trustee Scholarship ($1000)

Service
2017  Designer
2017  Volunteer
Group for the Advancement of Doctoral Education Annual Conference, Minneapolis, MN.
2017  Volunteer
Society for Social Work Research Annual Conference, New Orleans, LA.
2016 – 2017  Doctoral Student Representative
School of Social Work Research Committee, University of Minnesota.
2016  Conference Proposal Reviewer
American Educational Research Association, Division G.
2016  Reviewer
Children & Youth Services Review.
2015 – 2016  Doctoral Student Representative
School of Social Work Council, University of Minnesota.
2001 – 2003  Public Achievement Coach
Public Achievement, Minneapolis, MN.
1998 – 1999  Jesuit Volunteer
Jesuit Volunteer Corps, Boston, MA.

Professional Memberships
2017 – present  Society for Social Work Research
2017 – present  School Social Work Association of America
2016 – present  Council on Social Work Education
2015 – present  American Education Research Association
2016 – present  Association for Education Finance & Policy

Languages
French