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# **Head Coaches of Women's Collegiate Teams**

**A Comprehensive Report on  
NCAA Division-I  
Institutions  
2017-18**



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**UNIVERSITY OF MINNESOTA**

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# Head Coaches of Women's Collegiate Teams

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## A COMPREHENSIVE REPORT OF NCAA DIVISION-I INSTITUTIONS 2017-18

This longitudinal research series, now in its sixth year (2012-18), is a partnership between the Tucker Center for Research on Girls & Women in Sport at the University of Minnesota—the first research center of its kind in the world—and the Alliance of Women Coaches, an organization dedicated to increasing and retaining the number of women in the coaching profession. In this longitudinal research series, we assign a grade to each institution, sport, and conference based on the percentage of women head coaches of women's teams.

In the first benchmark report of this longitudinal research series, *The Decline of Women Coaches in Collegiate Athletics: A Report on Select NCAA Division-I FBS Institutions, 2012–13* (LaVoi, 2013), we detailed the historical decline in the percentage of women head coaches in the 40+ years following the passage of Title IX, explained why this research and women coaches matter and how minority status in the workplace can affect individuals, provided rationale for why examining employment patterns in “big time” athletics programs was important, and reported the percentage of women in all coaching positions in select NCAA Division-I institutions by sport and conference.

In the initial years of the report, we primarily examined a sample of “big time” FBS NCAA Division-I athletic programs. Since then, due to demand and interest in our data, we have widened our scope of research to include Division-II and Division-III programs. In this report, we are widening the scope further to include examination of all NCAA Division-I women's programs.

### Purpose

The purpose of the *Women in College Coaching Report Card™* research series is multifaceted: 1) to document and benchmark the percentage of women coaches of women's teams in college athletics; 2) to provide evidence that will help retain and increase the percentage of women in the coaching profession; 3) to track the effectiveness of initiatives aimed at reversing the decline of the percentage of women in coaching; 4) to bring awareness while providing an evidence-based starting point for a national discussion on this important issue; and 5) to extend and compliment research on women in sport coaching. In this report we answer the following research question:

## **What percentage of women occupy head coach positions for women's sport teams in NCAA Division-I athletics programs during the 2017-18 academic year?**

### **Methodology**

Documenting and adhering to a rigorous methodology is important for transparency, replication, comparison to other data, and consistency in tracking and reporting over time. For a detailed account of our methodology, coding key, data collection, reliability processes, and how we determined and developed grading criteria, see the 2012-13 report (LaVoi, 2013) which can be downloaded at [www.TuckerCenter.org](http://www.TuckerCenter.org).

For this report, data was collected between November 1st, 2017 and January 1st, 2018, by visiting each institution's athletics website and reviewing the coaching roster/staff for the 2017-18 academic year for each women's NCAA-sponsored and NCAA-emerging sport team listed. Our goal was to achieve 100% accuracy and many efforts were undertaken to ensure reliable data. As with any data, the numbers reported herein may have a small margin of error.

All individuals listed on the coaching roster as head coach, including interim head coaches, were recorded. Diving coaches were coded as head coaches. A director of sport, common in track & field and swimming & diving, was coded as the head coach if no head women's coach was listed in the staff roster or noted specifically within any of the coach biographies. An individual who occupied the head coach position for two sports (e.g., head coach for track & field and cross country) was coded as two separate coaches.

### **SAMPLE**

The 2017-18 dataset included all head coaches of women's teams ( $N = 3517$ ) at 349 institutions of higher education in all geographic regions of the United States that were current members of 32 NCAA Division-I conferences. Appendix A summarizes the distribution of schools by conference for 2017-18.

### **GRADE CRITERIA**

The scale used to assign grades is as follows: **A = 70-100%**, **B = 55-69%**, **C = 40-54%**, **D = 25-39%**, **F = 0-24%** of female head coaches of women's teams. If rounding up resulted in moving up a grade level, the institution, sport, or conference was placed in the higher grade bracket. Institutions with the same female head coach percentage were ordered alphabetically. For how the grading criteria was developed see past Report Cards.

## Results

### TOTAL HEAD COACHES

A total of 3517 head coach positions of women's teams from 349 institutions comprised this sample. A small percentage of positions (0.14%,  $n = 5$ ) remained unfilled at the time of data collection (November 2017 - January 2018) resulting in a final sample of 3512 for analysis. Women held 1463 of the 3517 (41.7%) head coaching positions across 32 Division-I conferences (see Table 1), which is slightly higher (.2%) than the percentage of women head coaches of women's teams in "Select 7 FBS" conferences.

TABLE 1. PERCENTAGE OF DIVISION-I WOMEN HEAD COACHES FOR WOMEN'S TEAMS

Position	Schools	Female		Male		Total Coaches
		%	<i>n</i>	%	<i>n</i>	
2012 - 13 Head Coaches*	76	40.2	356	59.8	530	886
2013 - 14 Head Coaches*	76	39.6	352	60.4	536	888
2014 - 15 Head Coaches*	86	40.2	390	59.8	579	969
2015 - 16 Head Coaches*	86	41.1	397	58.9	570	967
2016 - 17 Head Coaches*	86	41.2	397	58.8	567	964
2017 - 18 Head Coaches*	86	41.5	403	58.5	567	970
<b>2017 - 18 All Head Coaches</b>	<b>349</b>	<b>41.7</b>	<b>1463</b>	<b>58.3</b>	<b>2049</b>	<b>3512</b>

\*Notes head coaches of select 7 NCAA D-I conferences in previous reports (AAC, ACC, BIG 10, BIG 12, Big East, Pac-12, SEC)

### BY SPORT

The percentage of women head coaches in 26 sports varied greatly (see Table 2). Field hockey and lacrosse had a large majority of female head coaches. Emerging NCAA sports of rugby and equestrian received As and provide positive examples of hiring women at the outset of program building and development. Diving, fencing, water polo, cross country, track and field, and swimming had a large majority of male head coaches. Table 3 indicates the number of coaches by sport and gender for all NCAA sponsored D-I sports.

TABLE 2. GRADE BY SPORT FOR PERCENTAGE OF FEMALE D-I HEAD COACHES FOR 2017-18

Grade	%	Sport
<b>A</b>	<b>100-70</b>	Lacrosse (91.2%), Rugby (85.7%)*, Field Hockey (84.2%), Equestrian (76.5%)**
<b>B</b>	<b>69-55</b>	Softball (65.3%), Golf (64.4%), Basketball (59.8%)
<b>C</b>	<b>54-40</b>	Gymnastics (54.0%), Bowling (51.4%), Triathlon (50.0%)*, Volleyball (46.8%), Rifle (43.8%)**
<b>D</b>	<b>39-25</b>	Beach Volleyball (38.5%), Rowing (38.4%), Tennis (37.3%), Ice Hockey (29.2%), Soccer (28.1%)
<b>F</b>	<b>24-0</b>	Fencing (23.1%), Diving (22.9%), Water Polo (21.9%), Cross Country (20.2%), Nordic Skiing (20.0%)*, Squash (20.0%)*, Swimming (17.9%), Track (17.7%), Alpine Skiing (9.1%)**

\*Offered by ten or fewer schools; \*\*Offered by twenty or fewer schools

**TABLE 3. HEAD COACH NUMBER AND PERCENTAGE ALPHABETICALLY BY SPORT AND GENDER FOR DIVISION-I WOMEN'S TEAMS 2017-18**

Sport	Head Coaches				
	Female		Male		N
	%	n	%	n	
Alpine Skiing	9.1	1	90.9	10	11
Basketball	59.8	207	40.2	139	346
Beach Volleyball	38.5	20	61.5	32	52
Bowling	51.4	18	48.6	17	35
Cross Country	20.2	70	79.8	277	347
Diving	22.9	40	77.1	135	175
Equestrian	76.5	13	23.5	4	17
Fencing	23.1	6	76.9	20	26
Field Hockey	84.2	64	15.8	12	76
Golf	64.4	170	35.6	94	264
Gymnastics	54.0	34	46.0	29	63
Ice Hockey	29.2	7	70.8	17	24
Lacrosse	91.2	104	8.8	10	114
Nordic Skiing	20.0	2	80.0	8	10
Rifle	43.8	7	56.3	9	16
Rowing	38.4	33	61.6	53	86
Rugby	85.7	6	14.3	1	7
Soccer	28.1	93	71.9	238	331
Softball	65.3	192	34.7	102	294
Squash	20.0	2	80.0	8	10
Swimming	17.9	35	82.1	160	195
Tennis	37.3	117	62.7	197	314
Track	17.7	59	82.3	275	334
Triathlon	50.0	1	50.0	1	2
Volleyball	46.8	155	53.2	176	331
Water Polo	21.9	7	78.1	25	32
TOTAL	41.7	1463	58.3	2049	3512

**BY INSTITUTION**

The range for the percentage of women head coaches by institution varied dramatically. Three institutions *at the time of data collection* (Southern Illinois University - Carbondale (SIUC), Florida A&M University, and Delaware State University) had over 80% women head coaches, while two institutions (University of Arkansas at Pine Bluff and Virginia Military Institute) had 0% women head coaches. Cindy Stein, SIUC head women's basketball coach is honored on the cover. See Appendix B for a full list of grades by institution for percentage of women head coaches. Based on the percentage of women head coaches, 18 of the 349 (5.1%) institutions received an A for being above average compared to peer institutions. Fifty-two institutions (14.9%) received a B, 119 institutions (34.1%) received a C, and 106 institutions (30.4%) received a D. Fifty-four institutions (15.5%) received a failing grade of F for having less than 25% women head coaches. Most institutions (76.5%, n = 267) had 50% or fewer women head coaches.

## BY CONFERENCE

The Ivy League had the highest percentage (51.7%) while the Horizon League had the lowest percentage (27.8%) of female head coaches (see Table 4). The number of head coaches by conference and gender are in Table 5. See Appendix A for institutional composition of each conference.

**TABLE 4. GRADE BY CONFERENCE FOR PERCENTAGE OF NCAA D-I WOMEN HEAD COACHES 2017-18**

Grade	Criteria	Conference
A	100-70	
B	69-55	
C	54-40	Ivy League (51.7%), Northeast (51.4%), Colonial (50.0%), Patriot League (48.7%), American (48.6%), Mid-American (47.5%), Atlantic 10 (47.2%), Pac 12 (46.7%), America East (46.6%), Big 10 (46.2%), Missouri Valley (44.9%), Conference USA (43.0%), MAAC (43.0%), WAC (42.9%), Sun Belt (42.2%), ACC (41.6%), Big West (40.0%)
D	39-25	Ohio Valley (39.1%), Mountain West (39.0%), WCC (38.8%), ASUN (38.4%), Big South (37.8%), SWAC (37.7%), Big East (37.5%), Southern (36.6%), Mid-Eastern (35.3%), Summit League (34.2%), Big Sky (34.0%), SEC (33.3%), Southland (32.0%), Big 12 (31.6%), Horizon League (27.8%)
F	24-0	

**TABLE 5. GRADE, NUMBER AND PERCENTAGE OF NCAA D-I WOMEN HEAD COACHES BY CONFERENCE FOR 2017-18**

Conference	Grade	Female		Male		N
		%	n	%	n	
Ivy League	C	51.7	74	48.3	69	143
Northeast	C	51.4	55	48.6	52	107
Colonial	C	50.0	56	50.0	56	112
Patriot League	C	48.7	55	51.3	58	113
American	C	48.6	54	51.4	57	111
Mid-American	C	47.5	58	52.5	64	122
Atlantic 10	C	47.2	68	52.8	76	144
Pac 12	C	46.7	71	53.3	81	152
America East	C	46.6	41	53.4	47	88
Big 10	C	46.2	85	53.8	99	184
Missouri Valley	C	44.9	40	55.1	49	89
Conference USA	C	43.0	55	57.0	73	128
MAAC	C	43.0	52	57.0	69	121
WAC	C	42.9	30	57.1	40	70
Sun Belt	C	42.2	43	57.8	59	102
ACC	C	41.6	72	58.4	101	173

Conference	Grade	Female		Male		N
		%	n	%	n	
Big West	C	40.0	36	60.0	54	90
Ohio Valley	D	39.1	36	60.9	56	92
Mountain West	D	39.0	48	61.0	75	123
WCC	D	38.8	38	61.2	60	98
ASUN	D	38.4	28	61.6	45	73
Big South	D	37.8	34	62.2	56	90
SWAC	D	37.7	29	62.3	48	77
Big East	D	37.5	36	62.5	60	96
Southern	D	36.6	30	63.4	52	82
Mid-Eastern	D	35.3	36	64.7	66	102
Summit League	D	34.2	25	65.8	48	73
Big Sky	D	34.0	35	66.0	68	103
SEC	D	33.3	52	66.7	104	156
Southland	D	32.0	33	68.0	70	103
Big 12	D	31.6	31	68.4	67	98
Horizon League	D	27.8	27	72.2	70	97

## PREVALENCE OF COACHES AT ALMA MATER

We wanted to examine the prevalence of coaching at one's alma mater. We thought that perhaps coaching at one's alma mater might be an accessible, viable and sustainable career pathway

trajectory for women. Alumni of an institution are known entities and therefore have an established network. Lack of access to the old boy's network is an aspect that hinders women from gaining opportunity and access into head coaching positions. Alums also have social capital, know the institution, are effective recruiters, are loyal to the program and can provide program continuity. Given the many barriers women coaches face (LaVoi, 2016), female alumnae might have a less complicated pathway when seeking jobs at their alma mater. We wanted to see if the rate of women versus men coaching women's teams at their alma maters could provide insight into this phenomena. Table 6 illustrates the results (26 coaches were excluded, 24 men and 2 women, due to no alma mater information,  $N = 3486$ ).

Based on the data, it is clear women do not have an advantage in holding head coaching positions at their alma mater. Not only is the rate similar for women (13.9%) and men (14.9%), but for all the coaches who coach at their alma mater ( $n = 506$ ), women comprise only 40.3% (204 of 506) of that group. *This is striking because while the men are alums, they did not play on the women's teams they are coaching.* What these data indicate is that men have a dual career pathway to coach at the NCAA D-I level at their alma maters, whereas women alumnae do not. Men are provided the opportunity to coach both men's and women's teams, whereas Wilson (2017) has documented that nearly all (~97%) men's teams are coached by men. For the 3% of women who coach men, a handful might be coaching at their alma mater. More research is needed. So what we thought might be a positive and exciting career trajectory to encourage or explore for women in the coaching profession turned out to be another pathway that advantages men.

**TABLE 6. NUMBER AND PERCENTAGE OF DIVISION-I COACHES WORKING AT THEIR ALMA MATER BY GENDER FOR 2017-2018**

	Female		Male		Total	
At Alma Mater	%	<i>n</i>	%	<i>n</i>	%	<i>N</i>
Yes	14.0	204	14.9	302	14.5	506
No	86.0	1257	85.1	1723	85.5	2980
<i>Total</i>	<i>100</i>	<i>1461</i>	<i>100</i>	<i>2025</i>	<i>100</i>	<i>3486</i>

## Summary

The goal of this research series is to document the percentage of women collegiate head coaches over time and complement and extend the excellent work in this area conducted by our colleagues. Data matters. The numerous and complex barriers women coaches experience are illuminated in the academic literature (for a full review see *Women in Sports Coaching*, edited by LaVoi, 2016) as well as in many other scholarly works and research reports.

Data in this first comprehensive report for all NCAA Division-I athletic conferences and member institutions will be used as a starting point to examine longitudinal patterns of percentages of women head coaches within NCAA Division-I athletics. Compared to data in prior reports of Select 7 FBS NCAA D-I institutions, the overall percentage of women head coaches of women's teams is slightly higher (+0.2%). The good news is that the data is headed in the right direction—UP! The bad news is that the percentage of women coaches is not increasing in any *statistically*

*significant way, and remains remarkably stagnant.* Change within any major social institution, happens slowly and over time, and sport is no exception. This data provides a benchmark and documentation to hold decision makers accountable, creates dialogue and awareness, focuses collective and collaborative efforts, and provides a roadmap for where to dedicate resources. Efforts must continue.

As with prior reports and in other NCAA Divisions, the percentage of women head coaches by institution, sport and conference *varied greatly*. However, with the celebration of and recognition that some intercollegiate workplaces employ a majority of women head coaches for their women's teams, room for improvement for those institutions and sports with failing grades is evident.

## How the report card is making a difference

The data in this report can be used by institutions, athletics administrators, and sport coaching associations to advocate for women coaches, track progress or decline in comparison to peer institutions, evaluate the effectiveness of strategies aimed at increasing the percentage of women coaches, and hold institutions and decision makers accountable in creating a gender-balanced workforce—especially for women's teams. It can also be used to start and continue discussion and educate and motivate decision makers to think differently about how they recruit, hire, and retain women coaches. Over the last six years, we have had numerous and ongoing discussions about this topic with a variety of stakeholders at every level of sport. We feel these discussions help shift the focus to decision makers and organizational change, and away from the continual blaming of women for the lack of women coaches (e.g., women don't apply, women lack experience, women aren't interested in coaching, women "opt out") which has dominated women in coaching narratives (LaVoi, 2016). How decision makers discuss the stagnation of women in coaching matters because the way something is framed influences how people process that information and what action is taken (or not) to address the issue. For example, based on recent data we found male ADs attributed the lack of women coaches to women (e.g., lack of qualified female coaches, women aren't interested in coaching), while female ADs & SWAs attributed the phenomena to structural factors (success of the old boys' club, conscious/unconscious discrimination in the hiring process) (Kane & LaVoi, 2018). That research is an example of how Tucker Center scholars are using data to educate and challenge these common blaming narratives, and this report card is another such effort.

In discussions with colleagues across the US we have learned about ways in which our reports are being used for social change, ways we could have never anticipated at its inception. Athletic administrators at institutions with A and B *Report Card* grades tell us that they showcase their grade as a "bragging right" to peers, colleagues, donors, trustees and college presidents. ADs also use it, along with institutional Alliance of Women Coaches memberships, to recruit and retain the most talented women, as an above average *Report Card* grade can be proof of a workplace climate that values inclusion and diversity and supports women. Women coaches tell us they use *Report Card* grades as one tool to help them assess workplace climate and goodness of fit when on the job market or making a career move.

In the past year, LaVoi and Wasend (2018) interviewed ADs with above average institutional grades (As and Bs) which is one indicator of a track record of recruiting, hiring and retaining women coaches. She found that, in short, these ADs valued women and explicitly tried to create a workplace culture where women felt valued, supported, appreciated, and cared about “on and of the court.” Some caveats about *Report Card* grades are warranted. First, the institutional grade is reflective of one piece of the workplace; an above-average grade may not accurately reflect or guarantee a positive or healthy workplace climate for women, but it is a good general indicator. Additionally, ADs new to an institution, inherit a grade and it is neither fair nor productive to “blame” that person for a below average grade; conversely, some ADs inherit an above average grade. With the data, we can see over an AD’s leadership tenure if the grade improves, is sustained, or if it declines. The *Report Card* data provides a visible mechanism of accountability.

## Targets of opportunity for change

In our discussions with ADs and assessing six years of data it is clear that a coaching position vacancy provides the biggest target of opportunity to hire women. There are four ways to realize the opportunity to increase the percentage of women coaches and to move up a grade level:

- Impact is greatest when a female is hired in a position previously occupied by a male.
- Hire a female head coach when an institution adds a new sport.
- Replace an outgoing female coach with another female.
- Change in Athletic Director leadership. Based on the previous Select 7 Division-I Report Cards, the institutions with the greatest rate of coach turnover from year-to-year are often institutions with a new Athletic Director.

## Addressing Systemic Change

However, simply “adding more women” is only part of the solution. The greatest target of opportunity to create positive and sustainable social change is to confront the systemic bias that permeates collegiate athletics. Women coaches—no matter the sport, institution or level of competition—face a complex and multi-level (individual, interpersonal, organizational, societal) set of barriers and bias (Hollomon, 2016; LaVoi, 2016; Sabo et al., 2016). Systemic inequalities and gender and racial bias within the context of sport are prevalent. Bias, whether it is conscious or unconscious/implicit, results in unequal treatment, evaluation, perception, and interpretation that can result in overt, gross, or micro-aggressions due to attitudes based on the sex of an employee or group of employees—in the case of this report, women coaches. The social construction of what it means “to coach,” and the stereotypical behaviors and ideologies linked with coaching, are associated with men and masculinity (assertive, tough, confident, powerful). Unfortunately, when women coaches “coach” they are often unfairly and negatively evaluated, perceived and interpreted compared to their male counterparts—by athletic directors, media, peers, parents, and athletes. Based on the data, female coaches perceive gender bias very differently and feel it is more pervasive than do their male counterparts; foremost, women coaches perceive it exists, while a majority of their male colleagues do not (Sabo et al., 2016). In fact, many males report reverse discrimination and feel they are disadvantaged in seeking a coaching job in women’s athletics (Sabo et al.). Our *Report Card* data document this belief of male coaches is just not true. Males hold and obtain a

majority of head coaching positions in women's athletics, and occupy nearly ALL head coaching positions in men's athletics (Wilson, 2017). This data provides a counter narrative: reverse discrimination is not reality, it is a perception.

The prevalent and systemic bias in college athletics creates an unpleasant workplace climate for many women and is one reason why women do not enter the coaching profession, are often silenced for speaking out against it, or are driven out by those in power when they call attention to injustice or discrimination. The failure to address bias as well as structural and systemic inequalities are likely reasons why dramatic and statistically significant upward change in the percentage of women head coaches fails to occur. It is simply not possible that as each new generation of females becomes increasingly involved in and shaped by their sport experience, they simultaneously become less interested, less passionate, and less qualified to enter the coaching profession. ***We can do better.***

## Conclusion

Together, the Tucker Center for Research on Girls & Women in Sport at the University of Minnesota and the Alliance of Women Coaches—along with other organizations, groups and individuals—are striving to increase the percentage of women college coaches, generate awareness, continue a national dialogue, and recruit, support and retain women in the coaching profession. Our vision is that more young women (and men) have female coaches as role models and coaching becomes a more gender-balanced profession. Women who aspire to coach should have legitimate opportunities to enter the workforce, experience a supportive, inclusive and positive work climate when they do, and be paid accordingly and fairly for their expertise. Our efforts aspire to the tagline from the Wellesley Centers for Women: “A world that is good for women is good for everyone™.”

To view and download this report and others, go to [www.TuckerCenter.org](http://www.TuckerCenter.org).

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**APPENDIX A**  
**NCAA DIVISION I CONFERENCE COMPOSITION 2017-18**

**America East Conference**

Binghamton University	University of Hartford	University of Massachusetts, Lowell
Stony Brook University	University of Maine	University of New Hampshire,
University at Albany - State University	University of Maryland, Baltimore	Durham
of New York	County	University of Vermont

**American Athletics Conference (American)**

East Carolina University	University of Central Florida	University of Memphis
Southern Methodist University	University of Cincinnati	University of South Florida
Temple University	University of Connecticut	University of Tulsa
Tulane University	University of Houston	Wichita State University

**Atlantic 10 Conference**

Davidson College	La Salle University	University of Massachusetts, Amherst
Duquesne University	St. Bonaventure University	University of Rhode Island
Fordham University	Saint Joseph's University	University of Richmond
George Mason University	Saint Louis University	Virginia Commonwealth University
George Washington University	University of Dayton	

**Atlantic Coast Conference (ACC)**

Boston College	Syracuse University	University of Pittsburgh
Clemson University	University of Louisville	University of Virginia
Duke University	University of Miami	Virginia Polytechnic Institute and
Florida State University	University of North Carolina at Chapel	State University
Georgia Institute of Technology	Hill	Wake Forest University
North Carolina State University	University of Notre Dame	

**Atlantic Sun Conference (ASUN)**

Florida Gulf Coast University	Lipscomb University	University of North Florida
Jacksonville University	New Jersey Institute of Technology	University of South Carolina Upstate
Kennesaw State University	Stetson University	

**Big 10 Conference**

Indiana University	Purdue University	University of Michigan
Michigan State University	Rutgers University	University of Minnesota
Northwestern University	University of Illinois	University of Nebraska, Lincoln
Ohio State University	University of Iowa	University of Wisconsin, Madison
Pennsylvania State University	University of Maryland	

**Big 12 Conference**

Baylor University	Texas Christian University	University of Texas at Austin
Iowa State University	Texas Tech University	West Virginia University
Kansas State University	University of Kansas	
Oklahoma State University	University of Oklahoma	

## A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

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### **Big East Conference**

Butler University  
Creighton University  
DePaul University  
Georgetown University

Marquette University  
Providence College  
St. John's University  
Seton Hall University

Villanova University  
Xavier University

### **Big Sky Conference**

California State University,  
Sacramento  
Eastern Washington University  
Idaho State University  
Montana State University

Northern Arizona University  
Portland State University  
Southern Utah University  
University of Idaho  
University of Montana

University of North Dakota  
University of Northern Colorado  
Weber State University

### **Big South Conference**

Campbell University  
Charleston Southern University  
Gardner-Webb University  
High Point University

Liberty University  
Longwood University  
Presbyterian College  
Radford University

University of North Carolina at  
Asheville  
Winthrop University

### **Big West Conference**

California Polytechnic State University  
California State University, Fullerton  
California State University, Long  
Beach

California State University, Northridge  
University of California, Davis  
University of California, Irvine  
University of California, Riverside

University of California, Santa Barbara  
University of Hawaii at Manoa

### **Colonial Athletic Association (Colonial)**

College of Charleston  
College of William & Mary  
Drexel University  
Elon University

Hofstra University  
James Madison University  
Northeastern University  
Towson University

University of Delaware  
University of North Carolina,  
Wilmington

### **Conference USA**

Florida Atlantic University  
Florida International University  
Louisiana Tech University  
Marshall University  
Middle Tennessee State University

Old Dominion University  
Rice University  
University of Alabama at Birmingham  
University of North Carolina at  
Charlotte

University of North Texas  
University of Southern Mississippi  
University of Texas at El Paso  
University of Texas at San Antonio  
Western Kentucky University

### **Horizon League**

Cleveland State University  
University of Detroit Mercy  
University of Wisconsin - Green Bay

Indiana University - Purdue University,  
Indianapolis  
University of Wisconsin - Milwaukee  
Northern Kentucky University

Oakland University  
University of Illinois at Chicago  
Wright State University  
Youngstown State University

### **Ivy League**

Brown University  
Columbia University  
Cornell University

Dartmouth College  
Harvard University  
Princeton University

University of Pennsylvania  
Yale University

## A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

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### **Metro Atlantic Athletic Conference (MAAC)**

Canisius College  
Fairfield University  
Iona College  
Manhattan College

Marist College  
Monmouth University  
Niagara University  
Quinnipiac University

Rider University  
Saint Peter's University  
Siena College

### **Mid-American Conference**

Ball State University  
Bowling Green State University  
Central Michigan University  
Eastern Michigan University  
Kent State University

Miami University  
Northern Illinois University  
Ohio University  
University at Buffalo – State University  
of New York

University of Akron  
University of Toledo  
Western Michigan University

### **Mid-Eastern Athletic Conference**

Bethune-Cookman University  
Coppin State University  
Delaware State University  
Florida A&M University  
Hampton University

Howard University  
Morgan State University  
Norfolk State University  
North Carolina A&T State University  
North Carolina Central University

Savannah State University  
South Carolina State University  
University of Maryland Eastern Shore

### **Missouri Valley Conference**

Bradley University  
Drake University  
Illinois State University  
Indiana State University

Loyola University - Chicago  
Missouri State University  
Southern Illinois University  
University of Evansville

University of Northern Iowa  
Valparaiso University

### **Mountain West Conference**

Boise State University  
United State Air Force Academy  
California State University, Fresno  
Colorado State University

San Diego State University  
San Jose State University  
University of Nevada, Reno  
University of Nevada, Las Vegas

University of New Mexico  
University of Wyoming  
Utah State University

### **Northeast Conference**

Bryant University  
Central Connecticut State University  
Fairleigh Dickinson University  
Long Island University - Brooklyn

Mount St. Mary's University  
Robert Morris University  
Sacred Heart University

Saint Francis University  
(Pennsylvania)  
St. Francis College of Brooklyn  
Wagner College

### **Ohio Valley Conference**

Austin Peay State University  
Belmont University  
Eastern Illinois University  
Eastern Kentucky University  
Jacksonville State University

Morehead State University  
Murray State University  
Southeast Missouri State University  
Southern Illinois University,  
Edwardsville

Tennessee State University  
Tennessee Technological University  
University of Tennessee at Martin

## A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

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### **Pacific-12 Conference (Pac 12)**

Arizona State University  
Oregon State University  
Stanford University  
University of Arizona

University of California, Berkeley  
University of California, Los Angeles  
University of Colorado, Boulder  
University of Oregon

University of Southern California  
University of Utah  
University of Washington  
Washington State University

### **Patriot League**

American University  
Boston University  
Bucknell University  
Colgate University

College of the Holy Cross  
Lafayette College  
Lehigh University  
Loyola University - Maryland

United State Military Academy  
United States Naval Academy

### **Southeastern Conference (SEC)**

Auburn University  
Louisiana State University  
Mississippi State University  
Texas A&M University  
University of Alabama

University of Arkansas  
University of Florida  
University of Georgia  
University of Kentucky  
University of Mississippi

University of Missouri  
University of South Carolina  
University of Tennessee  
Vanderbilt University

### **Southern Conference**

The Citadel  
East Tennessee State University  
Furman University  
Mercer University  
Samford University

University of North Carolina at Greensboro  
University of Tennessee at Chattanooga  
Virginia Military Institute

Western Carolina University  
Wofford College

### **Southland Conference**

Abilene Christian University  
Houston Baptist University  
Lamar University  
McNeese State University  
Nicholls State University

Northwestern State University  
Sam Houston State University  
Southeastern Louisiana University  
Stephen F. Austin State University  
Texas A&M University - Corpus Christi

University of Central Arkansas  
University of the Incarnate Word  
University of New Orleans

### **Summit League**

Indiana University - Purdue University, Fort Wayne  
North Dakota State University

Oral Roberts University  
South Dakota State University  
University of Denver

University of Nebraska, Omaha  
University of South Dakota  
Western Illinois University

### **Sun Belt Conference**

Appalachian State University  
Arkansas State University  
Coastal Carolina University  
Georgia Southern University

Texas State University  
Troy University  
University of Arkansas at Little Rock  
University of Louisiana at Lafayette

University of Louisiana at Monroe  
University of South Alabama  
University of Texas at Arlington

### **Southwestern Athletic Conference (SWAC)**

Alabama A&M University  
Alabama State University  
Alcorn State University  
Grambling State University

Jackson State University  
Mississippi Valley State University  
Prairie View A&M University  
Southern University, Baton Rouge

Texas Southern University  
University of Arkansas at Pine Bluff

## A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

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### **Western Athletic Conference (WAC)**

California State University,  
Bakersfield  
Chicago State University

Grand Canyon University  
New Mexico State University  
Seattle University

University of Missouri - Kansas City  
University of Texas Rio Grande Valley  
Utah Valley University

### **West Coast Conference (WCC)**

Brigham Young University  
Gonzaga University  
Loyola Marymount University  
Pepperdine University

Saint Mary's College  
Santa Clara University  
University of the Pacific  
University of Portland

University of San Diego  
University of San Francisco

## APPENDIX B

## GRADE, PERCENTAGE, AND NUMBER OF WOMEN HEAD COACHES BY INSTITUTION 2017-18

		Female		Male		
School	Grade	%	n	%	n	N
Southern Illinois University - Carbondale	A	87.5	7	12.5	1	8
Florida A&M University	A	85.7	6	14.3	1	7
Delaware State University	A	81.8	9	18.2	2	11
Coastal Carolina University	A	80.0	8	20.0	2	10
University of Cincinnati	A	80.0	8	20.0	2	10
University of Northern Colorado	A	80.0	8	20.0	2	10
Saint Joseph's University	A	77.8	7	22.2	2	9
University of Central Florida	A	77.8	7	22.2	2	9
Boston University	A	75.0	9	25.0	3	12
Quinnipiac University	A	75.0	9	25.0	3	12
Texas Southern University	A	75.0	6	25.0	2	8
Texas State University	A	75.0	6	25.0	2	8
University of Missouri - Kansas City	A	75.0	6	25.0	2	8
Monmouth University	A	72.7	8	27.3	3	11
Houston Baptist University	A	71.4	5	28.6	2	7
Southeast Missouri State University	A	71.4	5	28.6	2	7
Tennessee State University	A	71.4	5	28.6	2	7
Central Michigan University	A	70.0	7	30.0	3	10
California State University - Fresno	B	69.2	9	30.8	4	13
Princeton University	B	66.7	12	33.3	6	18
University of Minnesota - Twin Cities	B	64.3	9	35.7	5	14
Lafayette College	B	63.6	7	36.4	4	11
Southern Methodist University	B	63.6	7	36.4	4	11
University of Alabama at Birmingham	B	63.6	7	36.4	4	11
University of Washington	B	63.6	7	36.4	4	11
Alabama A&M University	B	62.5	5	37.5	3	8
Longwood University	B	62.5	5	37.5	3	8
University of California - Berkeley	B	62.5	10	37.5	6	16
University of Hartford	B	62.5	5	37.5	3	8
University of Massachusetts - Lowell	B	62.5	5	37.5	3	8
University of North Carolina at Asheville	B	62.5	5	37.5	3	8
University of San Francisco	B	62.5	5	37.5	3	8
University of South Florida	B	62.5	5	37.5	3	8
University of Texas at San Antonio	B	62.5	5	37.5	3	8
Virginia Commonwealth University	B	62.5	5	37.5	3	8
University of Delaware	B	61.5	8	38.5	5	13

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

		Female		Male		
School	Grade	%	n	%	n	N
Binghamton University - State University of New York	B	60.0	6	40.0	4	10
California State University - Bakersfield	B	60.0	6	40.0	4	10
Columbia University	B	60.0	9	40.0	6	15
Davidson College	B	60.0	6	40.0	4	10
Loyola University - Maryland	B	60.0	6	40.0	4	10
Northeastern University	B	60.0	6	40.0	4	10
Stetson University	B	60.0	6	40.0	4	10
University of Miami	B	60.0	6	40.0	4	10
University of Oklahoma	B	60.0	6	40.0	4	10
University of Rhode Island	B	60.0	6	40.0	4	10
University of San Diego	B	60.0	6	40.0	4	10
George Washington University	B	58.3	7	41.7	5	12
Long Island University - Brooklyn	B	58.3	7	41.7	5	12
Northwestern University	B	58.3	7	41.7	5	12
San Diego State University	B	58.3	7	41.7	5	12
University of Illinois at Chicago	B	58.3	7	41.7	5	12
University of Tennessee	B	58.3	7	41.7	5	12
Wagner College	B	58.3	7	41.7	5	12
Bradley University	B	57.1	4	42.9	3	7
Brown University	B	57.1	12	42.9	9	21
James Madison University	B	57.1	8	42.9	6	14
Rice University	B	57.1	4	42.9	3	7
University of California, Los Angeles	B	57.1	8	42.9	6	14
Appalachian State University	B	55.6	5	44.4	4	9
Eastern Illinois University	B	55.6	5	44.4	4	9
Hofstra University	B	55.6	5	44.4	4	9
The University of North Carolina at Charlotte	B	55.6	5	44.4	4	9
Northern Illinois University	B	55.6	5	44.4	4	9
Old Dominion University	B	55.6	5	44.4	4	9
Seton Hall University	B	55.6	5	44.4	4	9
University at Buffalo - State University of New York	B	55.6	5	44.4	4	9
Washington State University	B	55.6	5	44.4	4	9
Western Michigan University	B	55.6	5	44.4	4	9
Wofford College	B	55.6	5	44.4	4	9
Bowling Green State	C	54.5	6	45.5	5	11
Bryant University	C	54.5	6	45.5	5	11

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

School	Grade	Female		Male		N
		%	n	%	n	
Florida Atlantic University	C	54.5	6	45.5	5	11
Florida State University	C	54.5	6	45.5	5	11
Grand Canyon University	C	54.5	6	45.5	5	11
Jacksonville University	C	54.5	6	45.5	5	11
Temple University	C	54.5	6	45.5	5	11
University of Illinois	C	54.5	6	45.5	5	11
University of Maryland	C	54.5	6	45.5	5	11
University of Massachusetts Amherst	C	54.5	6	45.5	5	11
Yale University	C	52.9	9	47.1	8	17
Dartmouth College	C	52.6	10	47.4	9	19
Ball State University	C	50.0	6	50.0	6	12
Bethune-Cookman University	C	50.0	4	50.0	4	8
Colgate University	C	50.0	6	50.0	6	12
California State University, Fullerton	C	50.0	4	50.0	4	8
The Citadel, The Military College of South Carolina	C	50.0	3	50.0	3	6
Clemson University	C	50.0	4	50.0	4	8
College of William and Mary	C	50.0	6	50.0	6	12
Duke University	C	50.0	7	50.0	7	14
Eastern Michigan University	C	50.0	6	50.0	6	12
Fairleigh Dickinson University, Metropolitan Campus	C	50.0	5	50.0	5	10
Fordham University	C	50.0	5	50.0	5	10
Georgia Institute of Technology	C	50.0	4	50.0	4	8
Gonzaga University	C	50.0	4	50.0	4	8
Idaho State University	C	50.0	4	50.0	4	8
Jackson State University	C	50.0	3	50.0	3	6
Lehigh University	C	50.0	6	50.0	6	12
Manhattan College	C	50.0	5	50.0	5	10
Mount St. Mary's University	C	50.0	6	50.0	6	12
Oregon State University	C	50.0	5	50.0	5	10
Presbyterian College	C	50.0	4	50.0	4	8
Sacred Heart University	C	50.0	9	50.0	9	18
Saint Peter's University	C	50.0	5	50.0	5	10
Southern University, Baton Rouge	C	50.0	4	50.0	4	8
Stanford University	C	50.0	9	50.0	9	18
St. Francis College of Brooklyn	C	50.0	5	50.0	5	10
Stony Brook University	C	50.0	5	50.0	5	10
University of Arkansas at Little Rock	C	50.0	4	50.0	4	8
University of California, Davis	C	50.0	7	50.0	7	14

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

		Female		Male		
School	Grade	%	n	%	n	N
University of California, Irvine	C	50.0	4	50.0	4	8
University of Montana	C	50.0	4	50.0	4	8
University of Nevada, Las Vegas	C	50.0	5	50.0	5	10
University of New Hampshire	C	50.0	7	50.0	7	14
University of New Orleans	C	50.0	3	50.0	3	6
University of North Carolina at Greensboro	C	50.0	4	50.0	4	8
University of Richmond	C	50.0	5	50.0	5	10
University of South Carolina	C	50.0	6	50.0	6	12
University of Southern Mississippi	C	50.0	4	50.0	4	8
University of Toledo	C	50.0	5	50.0	5	10
Valparaiso University	C	50.0	5	50.0	5	10
Wake Forest University	C	50.0	4	50.0	4	8
Western Carolina University	C	50.0	4	50.0	4	8
Ohio State University	C	47.1	8	52.9	9	17
Pennsylvania State University	C	46.7	7	53.3	8	15
University of Michigan	C	46.7	7	53.3	8	15
Georgetown University	C	46.2	6	53.8	7	13
Louisiana State University	C	46.2	6	53.8	7	13
Michigan State University	C	46.2	6	53.8	7	13
Saint Francis University (Pennsylvania)	C	46.2	6	53.8	7	13
Towson University	C	46.2	6	53.8	7	13
University of Iowa	C	46.2	6	53.8	7	13
University of Louisville	C	46.2	6	53.8	7	13
University of New Mexico	C	46.2	6	53.8	7	13
University of Virginia	C	46.2	6	53.8	7	13
Villanova University	C	46.2	6	53.8	7	13
California Polytechnic State University	C	45.5	5	54.5	6	11
Florida International University	C	45.5	5	54.5	6	11
Illinois State University	C	45.5	5	54.5	6	11
Loyola Marymount University	C	45.5	5	54.5	6	11
Missouri State University	C	45.5	5	54.5	6	11
Niagara University	C	45.5	5	54.5	6	11
University of Nevada, Reno	C	45.5	5	54.5	6	11
University of North Carolina at Wilmington	C	45.5	5	54.5	6	11
Harvard University	C	45.0	9	55.0	11	20
Austin Peay State University	C	44.4	4	55.6	5	9
Drake University	C	44.4	4	55.6	5	9
East Tennessee State University	C	44.4	4	55.6	5	9

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

School	Grade	Female		Male		N
		%	n	%	n	
Georgia State University	C	44.4	4	55.6	5	9
Indiana State University	C	44.4	4	55.6	5	9
Prairie View A&M University	C	44.4	4	55.6	5	9
Robert Morris University	C	44.4	4	55.6	5	9
St. John's University	C	44.4	4	55.6	5	9
University at Albany - State University of New York	C	44.4	4	55.6	5	9
University of California, Santa Barbara	C	44.4	4	55.6	5	9
University of Dayton	C	44.4	4	55.6	5	9
University of Memphis	C	44.4	4	55.6	5	9
Eastern Kentucky University	C	42.9	3	57.1	4	7
Eastern Washington University	C	42.9	3	57.1	4	7
High Point University	C	42.9	3	57.1	4	7
Kansas State University	C	42.9	3	57.1	4	7
Marquette University	C	42.9	3	57.1	4	7
Nicholls State University	C	42.9	3	57.1	4	7
Oral Roberts University	C	42.9	3	57.1	4	7
Rutgers University	C	42.9	6	57.1	8	14
South Carolina State University	C	42.9	3	57.1	4	7
Southern Illinois University, Edwardsville	C	42.9	3	57.1	4	7
Texas Christian University	C	41.7	5	58.3	7	12
United States Naval Academy	C	41.7	5	58.3	7	12
University of Florida	C	41.7	5	58.3	7	12
Cornell University	C	41.2	7	58.8	10	17
Arizona State University	C	40.0	6	60.0	9	15
College of Charleston (South Carolina)	C	40.0	4	60.0	6	10
Drexel University	C	40.0	4	60.0	6	10
Elon University	C	40.0	4	60.0	6	10
Mercer University	C	40.0	4	60.0	6	10
Miami University (Ohio)	C	40.0	4	60.0	6	10
New Mexico State University	C	40.0	4	60.0	6	10
Ohio University	C	40.0	4	60.0	6	10
Radford University	C	40.0	4	60.0	6	10
Saint Louis University	C	40.0	4	60.0	6	10
Tulane University	C	40.0	4	60.0	6	10
University of Colorado, Boulder	C	40.0	4	60.0	6	10
University of North Carolina at Chapel Hill	C	40.0	6	60.0	9	12
University of North Florida	C	40.0	4	60.0	6	10

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

		Female		Male		
School	Grade	%	n	%	n	N
University of Oregon	C	40.0	4	60.0	6	10
University of Pittsburgh	C	40.0	4	60.0	6	10
Western Illinois University	C	40.0	4	60.0	6	10
Winthrop University	C	40.0	4	60.0	6	10
Bucknell University	D	38.5	5	61.5	8	13
Indiana University	D	38.5	5	61.5	8	13
University of Notre Dame	D	38.5	5	61.5	8	13
University of Southern California	D	38.5	5	61.5	8	13
American University	D	37.5	3	62.5	5	8
Boston College	D	37.5	6	62.5	10	16
Lamar University	D	37.5	3	62.5	5	8
Lipscomb University	D	37.5	3	62.5	5	8
McNeese State University	D	37.5	3	62.5	5	8
Murray State University	D	37.5	3	62.5	5	8
Northern Kentucky University	D	37.5	3	62.5	5	8
Portland State University	D	37.5	3	62.5	5	8
Texas Tech University	D	37.5	3	62.5	5	8
Troy University	D	37.5	3	62.5	5	8
University of California, Riverside	D	37.5	3	62.5	5	8
University of Central Arkansas	D	37.5	3	62.5	5	8
University of Pennsylvania	D	37.5	6	62.5	10	16
University of Portland	D	37.5	3	62.5	5	8
Weber State University	D	37.5	3	62.5	5	8
Brigham Young University	D	36.4	4	63.6	7	11
Duquesne University	D	36.4	4	63.6	7	11
East Carolina University	D	36.4	4	63.6	7	11
Georgia Southern University	D	36.4	4	63.6	7	11
Iona College	D	36.4	4	63.6	7	11
Liberty University	D	36.4	4	63.6	7	11
South Dakota State University	D	36.4	4	63.6	7	11
Texas A&M University	D	36.4	4	63.6	7	11
United States Air Force Academy	D	36.4	4	63.6	7	11
United States Military Academy	D	36.4	4	63.6	7	11
University of Akron	D	36.4	4	63.6	7	11
University of Denver	D	36.4	4	63.6	7	11
University of Texas	D	36.4	4	63.6	7	11
University of Vermont	D	36.4	4	63.6	7	11
University of Nebraska, Lincoln	D	35.7	5	64.3	9	14
University of Utah	D	35.7	5	64.3	9	14

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

School	Grade	Female		Male		N
		%	n	%	n	
Alabama State University	D	33.3	3	66.7	6	9
Auburn University	D	33.3	4	66.7	8	12
College of the Holy Cross	D	33.3	4	66.7	8	12
Furman University	D	33.3	3	66.7	6	9
Marist College	D	33.3	4	66.7	8	12
North Carolina State University	D	33.3	4	66.7	8	12
Stephen F. Austin State University	D	33.3	3	66.7	6	9
St. Mary's College of California	D	33.3	3	66.7	6	9
University of Arizona	D	33.3	4	66.7	8	12
University of Georgia	D	33.3	4	66.7	8	12
University of Hawaii at Manoa	D	33.3	4	66.7	8	12
University of Maryland, Baltimore County	D	33.3	3	66.7	6	9
University of Mississippi	D	33.3	3	66.7	6	9
University of Texas at El Paso	D	33.3	3	66.7	6	9
University of Wisconsin - Madison	D	33.3	4	66.7	8	12
Wright State University	D	33.3	3	66.7	6	9
University of Connecticut	D	30.8	4	69.2	9	13
Canisius College	D	30.0	3	70.0	7	10
Colorado State University	D	30.0	3	70.0	7	10
Florida Gulf Coast University	D	30.0	3	70.0	7	10
Kennesaw State University	D	30.0	3	70.0	7	10
Long Beach State University	D	30.0	3	70.0	7	10
Marshall University	D	30.0	3	70.0	7	10
Pepperdine University	D	30.0	3	70.0	7	10
Purdue University	D	30.0	3	70.0	7	10
Rider University	D	30.0	3	70.0	7	10
Seattle University	D	30.0	3	70.0	7	10
University of Houston	D	30.0	3	70.0	7	10
University of Nebraska, Omaha	D	30.0	3	70.0	7	10
University of Northern Iowa	D	30.0	3	70.0	7	10
University of North Texas	D	30.0	3	70.0	7	10
University of South Dakota	D	30.0	3	70.0	7	10
Chicago State University	D	28.6	2	71.4	5	7
Coppin State University	D	28.6	2	71.4	5	7
DePaul University	D	28.6	2	71.4	5	7
Indiana University-Purdue University, Fort Wayne	D	28.6	2	71.4	5	7
La Salle University	D	28.6	4	71.4	10	14
Loyola University - Chicago	D	28.6	2	71.4	5	7

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

		Female		Male		
School	Grade	%	n	%	n	N
North Dakota State University	D	28.6	2	71.4	5	7
Tennessee Technological University	D	28.6	2	71.4	5	7
University of Louisiana at Lafayette	D	28.6	2	71.4	5	7
University of South Carolina Upstate	D	28.6	2	71.4	5	7
University of Tennessee at Martin	D	28.6	2	71.4	5	7
University of Texas at Arlington	D	28.6	2	71.4	5	7
Utah Valley University	D	28.6	2	71.4	5	7
Butler University	D	27.3	3	72.7	8	11
Cleveland State University	D	27.3	3	72.7	8	11
George Mason University	D	27.3	3	72.7	8	11
Howard University	D	27.3	3	72.7	8	11
Iowa State University	D	27.3	3	72.7	8	11
Providence College	D	27.3	3	72.7	8	11
University of the Incarnate Word	D	27.3	3	72.7	8	11
University of Kansas	D	27.3	3	72.7	8	11
Virginia Polytechnic Institute and State University	D	27.3	3	72.7	8	11
Youngstown State University	D	27.3	3	72.7	8	11
Alcorn State University	D	25.0	2	75.0	6	8
Belmont University	D	25.0	2	75.0	6	8
Creighton University	D	25.0	2	75.0	6	8
Fairfield University	D	25.0	3	75.0	9	12
Mississippi State University	D	25.0	2	75.0	6	8
Montana State University - Bozeman	D	25.0	2	75.0	6	8
North Carolina A&T State University	D	25.0	2	75.0	6	8
Samford University	D	25.0	2	75.0	6	8
Siena College	D	25.0	3	75.0	9	12
University of Alabama	D	25.0	3	75.0	9	12
University of Maryland Eastern Shore	D	25.0	2	75.0	6	8
University of the Pacific	D	25.0	3	75.0	9	12
University of South Alabama	D	25.0	2	75.0	6	8
Utah State University	D	25.0	2	75.0	6	8
Western kentucky University	D	25.0	2	75.0	6	8
Xavier University	D	25.0	2	75.0	6	8
Boise State University	F	23.1	3	76.9	10	13
San Jose State University	F	23.1	3	76.9	10	13
Baylor University	F	22.2	2	77.8	7	9
Charleston Southern University	F	22.2	2	77.8	7	9
Louisiana Tech University	F	22.2	2	77.8	7	9
Northern Arizona University	F	22.2	2	77.8	7	9

A REPORT ON HEAD COACHES OF ALL NCAA DIVISION-I TEAMS

School	Grade	Female		Male		N
		%	n	%	n	
Oakland University	F	22.2	2	77.8	7	9
Sam Houston State University	F	22.2	2	77.8	7	9
St. Bonaventure University	F	22.2	2	77.8	7	9
Texas A&M University–Corpus Christi	F	22.2	2	77.8	7	9
University of Detroit Mercy	F	22.2	2	77.8	7	9
University of Idaho	F	22.2	2	77.8	7	9
University of Louisiana at Monroe	F	22.2	2	77.8	7	9
University of Maine	F	22.2	2	77.8	7	9
University of Tulsa	F	22.2	2	77.8	7	9
Vanderbilt University	F	22.2	2	77.8	7	9
California State University, Northridge	F	20.0	2	80.0	8	10
Campbell University	F	20.0	2	80.0	8	10
Indiana University-Purdue University, Indianapolis	F	20.0	2	80.0	8	10
California State University, Sacramento	F	18.2	2	81.8	9	11
Santa Clara University	F	18.2	2	81.8	9	11
University of Arkansas	F	18.2	2	81.8	9	11
University of Missouri	F	18.2	2	81.8	9	11
North Carolina Central University	F	16.7	1	83.3	5	6
University of Kentucky	F	16.7	2	83.3	10	12
Abilene Christian University	F	14.3	1	85.7	6	7
Grambling State University	F	14.3	1	85.7	6	7
Mississippi Valley State University	F	14.3	1	85.7	6	7
Morgan State University	F	14.3	1	85.7	6	7
New Jersey Institute of Technology	F	14.3	1	85.7	6	7
Norfolk State University	F	14.3	1	85.7	6	7
Northwestern State University	F	14.3	1	85.7	6	7
Savannah State University	F	14.3	1	85.7	6	7
Southeastern Louisiana University	F	14.3	1	85.7	6	7
University of Evansville	F	14.3	1	85.7	6	7
University of Texas Rio Grande Valley	F	14.3	1	85.7	6	7
Arkansas State University	F	12.5	1	87.5	7	8
Hampton University	F	12.5	1	87.5	7	8
Jacksonville State University	F	12.5	1	87.5	7	8
Middle Tennessee State University	F	12.5	1	87.5	7	8
Morehead State University	F	12.5	1	87.5	7	8
Oklahoma State University	F	12.5	1	87.5	7	8
University of North Dakota	F	12.5	1	87.5	7	8

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		Female		Male		
School	Grade	%	n	%	n	N
University of Tennessee at Chattanooga	F	12.5	1	87.5	7	8
University of Wisconsin-Milwaukee	F	12.5	1	87.5	7	8
Gardner - Webb University	F	11.1	1	88.9	8	9
Kent State University	F	11.1	1	88.9	8	9
Southern Utah University	F	11.1	1	88.9	8	9
University of Wyoming	F	11.1	1	88.9	8	9
University of Wisconsin-Green Bay	F	10.0	1	90.0	9	10
Syracuse University	F	9.1	1	90.9	10	11
West Virginia University	F	9.1	1	90.9	10	11
University of Arkansas at Pine Bluff	F	0.0	0	100.0	7	7
Virginia Military Institute	F	0.0	0	100.0	7	7



A report designed to  
make a difference in the  
lives of girls and women  
in sport and to increase  
the number of women in  
the coaching profession



School of Kinesiology

COLLEGE OF EDUCATION  
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UNIVERSITY OF MINNESOTA