Applications are invited from members of the University of Minnesota faculty for the position of Dean, College of Education and Human Development. The Dean will be an accomplished academic with a deep commitment to excellence, diversity and service to community and strong leadership and entrepreneurial skills.

The dean serves as the chief academic officer and administrator for the College. The dean has responsibility for all areas of strategic planning and academic operations for the College, including oversight and management of faculty and staff; development of academic programs; delivery of student services; oversight of facilities; advancement of diversity, equity, and inclusion; development of research; fiscal and budgetary management; and external relations, including fundraising. Reporting directly to the dean are the senior associate dean for graduate and professional programs; associate dean for undergraduate education, diversity, and international initiatives; associate dean for research and policy; academic department heads; chief financial officer and chief of operations; director of human resources; chief innovation and partnership officer; and the chief development officer.

The College of Education and Human Development (CEHD) traces its origins to the Department of Pedagogy founded in 1905. In 2006, the current CEHD was formed through the merger of the University’s College of Education with the discontinued General College (Department of Postsecondary Teaching and Learning) and two units of the former College of Human Ecology (School of Social Work and Department of Family Social Science).

CEHD is the third largest college at the University of Minnesota and among the most intellectually diverse. The breadth of CEHD research, teaching, and engagement reflects the scope and interdisciplinary sweep of its mission marshalled towards enhancing the psychological, physical, and social development of children, youth, and adults across the lifespan in families, organizations, and communities. The College spans seven academic departments: Curriculum and Instruction; Educational Psychology; Family Social Science; Institute of Child Development; School of Kinesiology; Organizational Leadership, Policy and Development; and School of Social Work. Its academic programs include 10 undergraduate majors; 13 license programs; 32 master’s degree programs; and 21 Ph.D. programs, enrolling 2,363 undergraduate students and 1,984 graduate students (Fall 2020). US News and World Report’s Best Graduate Schools annual ranking places CEHD 12th among public education graduate schools, with the Institute of Child Development ranked 1st and the Department of Educational Psychology ranked 10th nationally.

Through its research and scholarship, teaching and learning, and outreach and engagement, CEHD faculty, staff and students have a strong and sustained impact on the world. They prepare and inform education, human services and human development professionals to be the best scholars, researchers, educators, practitioners, and leaders serving their own and other communities. CEHD has identified four areas of high impact research that improve lives: 1) educational equity and the achievement gap; 2) autism and developmental disabilities; 3) children’s mental health and child welfare; and 4) healthy lifespan development. The College is home to research programs that are highly recognized in the nation and across the globe and currently has over $40 million in total sponsored research expenditures. Within the College are more than 20 affiliated research centers, including two major collegewide centers: Center
for Applied Research and Educational Improvement (CAREI), and Institute on Community Integration (ICI).

Reflecting the University’s mission as Minnesota’s research and public land grant university, CEHD places significant importance on connecting the scholarly and research enterprise to the needs and aspirations of its diverse peoples and communities. CEHD faculty are called upon by community, state and Tribal leaders to address important educational policy issues including achievement and opportunity gaps and health disparities.

Diversity, equity and inclusion continue to be highly important values of the College. Leadership opportunities for the dean will include to further develop a clear and compelling vision and identity for the College; promote and strengthen the access and success for underrepresented faculty, staff and students and foster an inclusive environment; lead on fundraising and revenue generation; enhance community partnerships and impact; recruit, retain and develop excellent and diverse faculty and staff; support research; and provide strong leadership on CEHD’s core commitment to diversity, equity, and inclusion. More information about the CEHD can be found at https://www.cehd.umn.edu/.

As an institutional leader reporting to the Executive Vice President and Provost, the dean represents the College of Education and Human Development in University-level discussions and strategic initiatives, and works with other collegiate deans as a member of the Twin Cities Deans Council to advance the educational mission of the University and to develop joint educational, research, and outreach activities.

**Qualifications and Experience**

Candidates for Dean, College of Education and Human Development must be a University of Minnesota faculty member holding a doctoral degree and a distinguished record in research and scholarship that would qualify for a position as professor with tenure in an academic department in the College.

The successful candidate will bring many of the following professional qualifications, skills, experiences, and personal qualities:

- Recognized as an expert and respected member of their field of work, demonstrating professional excellence and quality in their credentials.
- Demonstrated experience and knowledge in successful leadership and management of a complex organization in higher education;
- Highly effective communication and interpersonal skills and the ability to effectively lead and work collaboratively with many and diverse constituencies;
- Demonstrated commitment to developing healthy, supportive, and collaborative organizational cultures;
- Experience or demonstrated potential in engaging with faculty, donors and external relationships along with successful fundraising and development activities and in developing new revenue streams;
- Demonstrated effectiveness in planning, administration, personnel, and fiscal management;
- Proven commitment and success in creating and fostering a culture of diversity, equity, and inclusion, including the recruitment and retention of faculty, staff, and students, the enrichment of campus life and the enhancement of the entire academic experience.
- Demonstrated commitment to building a strong learning environment for students;
- The vision and ability to advance the research agenda of the college and university, including interdisciplinary, cross-college and global initiatives and collaboration with community partners.
Additional Information about the Position:

The dean is appointed by, and serves at the pleasure of, the Executive Vice President and Provost. Salary will be commensurate with background and experience. Beginning date of appointment is anticipated to be at or prior to the start of the University’s fiscal year on July 1, 2021 (June 21 for payroll purposes). The University is committed to fostering the success of its senior leaders and enhancing their effectiveness. In addition to annual performance reviews, conducting periodic developmental and evaluative reviews are a means to support this commitment.

Application:

Application deadline is Monday, April 26, 2021. Application materials (consisting of a letter of application and curriculum vitae) should be submitted to the University of Minnesota’s confidential online employment system at: https://z.umn.edu/Dean_CEHDD.

Applications will be held confidential and will not be made public without permission of applicant.

Confidential inquiries and nominations of potential candidates may be directed to: umn-cehdsearch@umn.edu.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.