

CEHD Grants to Advance Graduate Education (GAGE) Fellowship (Academic year 2019-2020)

The Grants to Advance Graduate Education (GAGE) program serves as the umbrella program to support what is currently the Graduate School's highest priority: to increase the diversity of students earning graduate degrees at the University. **“Diversity” in this instance is the inclusion of individuals with differing backgrounds and experiences derived from, e.g., different ethnicities, gender identities, nationalities, socioeconomic backgrounds, veteran status, and/or disabilities.**

As part of the GAGE program, the College of Education and Human Development will provide support in the form of a one-year GAGE fellowship to **one academically excellent new, incoming Ph.D. student in the School of Kinesiology who satisfies the diversity criteria established by the Graduate School for the GAGE monies (see definition above).** The stipend of the fellowship is \$15,500 for the academic year (9 months) and includes tuition benefits and subsidized health insurance through the Graduate Assistant Health Plan (see Employment Terms and Conditions for University of Minnesota Graduate Assistants Tuition Benefits Information). The School will match the one-year GAGE fellowship with an offer of an additional 3 years of funding for the selected student. The funding for years 2-4 will come in the form of a graduate assistantship that might include teaching, administrative or research work. The appointment level for the assistantship can change by academic year. It will range between 25-50% and will require 10-20 hours of work per week and will include tuition benefits and subsidized health insurance as described above.

Eligibility:

It is desirable that eligible individuals (i.e., newly admitted candidates in the PhD program in Kinesiology who meet the Graduate School's definition of diversity provided above) also have:

- A score in the 70% percentile or higher on verbal and quantitative for their GRE scores, **OR**
- A score in the 90% percentile or higher on either verbal or quantitative for their GRE scores.
- An undergraduate GPA of 3.5 or graduate GPA of 3.75; most recent college attended resulting in a degree (undergrad or grad) should be used for screening.

Note: Current UMN undergraduate and master's students are not eligible.

Additional nomination considerations:

Applicants who are enrolled in a degree program at the bachelor or masters level at the time of nomination, must complete their degree no later than June 30, 2019.

Duration: 9 months (academic year)

School of Kinesiology NOMINATION DEADLINE: 5:00 PM CST, JANUARY 23, 2019.

Nomination Materials*:

The nomination package is submitted by the applicant as a single merged PDF, and must include:

- Nominee's narrative on diversity background, experiences and commitment; academic excellence; research experience; and professional and academic experience (max. 2 pages, 1" margins, Arial, Georgia, 11pt)
- Future faculty mentor nomination letter (max. 2 pages, 1" margins, Arial, Georgia, 11pt)
- Nominee's curriculum vitae
- Transcripts from each college or university attended (unofficial copy may be acceptable)
- Nominee's GRE scores (unofficial copy may be acceptable)

*The nominee's narrative, as well as the faculty mentor nomination letter, should address the selection criteria listed below.

Selection Criteria:

The nomination must be written in a way that it is reasonably comprehensible to all reviewers. Applicants will be selected based on the following criteria:

- **A match with the Graduate School's definition of diversity, diversity experiences and commitment (weighting 50%).** Evaluation of the applicant will be based off of her or his narrative and future faculty member's nomination letter, both of which should indicate the applicant's distinctive qualities, characteristics, and life experiences that will contribute to promoting diversity in the School of

Kinesiology. The expectation of how the applicant may continue to contribute to the promotion of diversity in the School could include how she or he address inequities, inspire change, learn and grow personally, and prepare professionally to encounter and engage within their education and scholarship and our academic community.

- **Academic excellence (weighting 30%):** This refers to the applicant's past academic record and GRE scores. Provide all relevant transcripts, awards and distinctions. The candidate should show satisfactory progress toward obtaining the doctoral degree at the School of Kinesiology.
- **Research experience/potential/ability (weighting 10%):** The application should outline succinctly any past research experience as documented by previous thesis work, scientific publications and presentations at professional conferences, as well as the student's documented independence, originality and resourcefulness in conducting research.
- **Leadership, communication and management skills (weighting 10%):** List all relevant professional and academic experience including previous teaching, mentoring, work experience, supervisory experience, project management, organization of conferences and meetings, elected positions held that showcase the applicant's leadership potential.

Selection Process:

- The review of all applicants will be conducted by the Graduate Education Committee (GEC) of the School of Kinesiology that is composed of five faculty members, one graduate student member, and the DGS. Each candidate will be independently reviewed and ranked by all members of the committees except the DGS. In case that two or more applicants receive the same ranking, the five faculty members and the graduate student member will vote on who shall receive the higher ranking. Each member can cast only a single vote. The applicant receiving the simple majority will receive the higher ranking. If the voting does not result in a simple majority, the DGS will provide an additional vote as a tie-breaker.
- If a current member of the GEC serves as advisor of an applicant, the GEC member cannot vote on her/his own advisee. In this case, the GEC member must identify a suitable substitute reviewer.
- The ranked list of candidates and the supporting materials of each ranked student must be sent to the CEHD Dean's office. The decision to offer a GAGE fellowship will be made by the Senior Associate Dean for Graduate and Professional Programs and the Director of Graduate Education Initiatives.

Consideration of Other Funding Sources:

An applicant who has been selected to receive this award shall not accept other sources of extra- or intramural funding such as additional fellowships or graduate assistantships for the time of the award.

Submission:

Submit all materials outlined in the *Nomination Materials* as a single merged PDF electronically via email to Graduate Program Coordinator, Nina Wang (nwang@umn.edu).

Notification:

Applicant and faculty mentor will be notified via email no later than **February 15, 2019**.