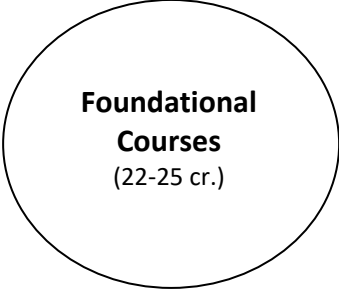


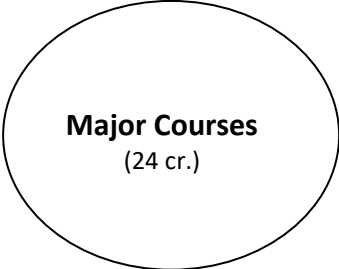
B.S. in HUMAN RESOURCE DEVELOPMENT



Foundational Courses
(22-25 cr.)

Foundational Courses

- ___ LEAD 1961W: Personal Leadership in the University, 3 cr.
- ___ OLPD 2811: Societies of the Future: Changing Work Contexts, 3 cr.* (or OLPD 2811H)
**meets Technology & Society LE theme*
- ___ Public Speaking (OLPD 1461, FSOS 1461 or COMM 1101, 3 cr.)
- ___ Business Writing (OLPD 3324W, WRIT 3029W, WRIT 3562W, or MGMT 3033W, 3 to 4 cr.)
- ___ Economics (APEC 1101, ECON 1101, APEC 1102, ECON 1102, 3 to 4 cr.)
- ___ Mathematics (CI 1806, MATH 1001, MATH 1031, STAT 1001, or other options, 3 to 4 cr.)
- ___ Intro to Psychology (EPSY 1281 or PSY 1001, 4 cr.)



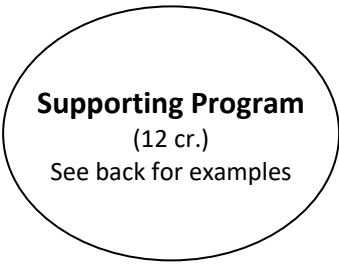
Major Courses
(24 cr.)

Major Courses

- ___ **OLPD 3601: Intro to HRD, 3 cr.**
- ___ **OLPD 3202: Intro to Strategies for Teaching Adults, 3cr.**
- ___ **OLPD 3620: Intro to Training & Development, 3 cr.**
- ___ **OLPD 3640: Intro to Organization Development, 3 cr.**
- ___ OLPD 3696: Profession & Practice of HRD, 2 cr.
- ___ OLPD 4696: Internship in HRD, 4 cr.
- ___ Computer Applications for Business & Industry (CI 5301, CI 1871 or IDSC 3001, 3 to 4 cr.)
- ___ One major elective, 3 cr.

Sequence of Major Courses

- Students must complete at least 3 of the 4 core courses (**bolded to the left**) before taking the Career Development/ Professional Practice course (OLPD 3696).
- OLPD 3696 must be completed before a student can register for and carry out the HRD internship, OLPD 4696. In special cases, the two courses can be taken concurrently. *Note: If you are a BME/HRD double major, please consult with an OLPD advisor before registration.*



Supporting Program
(12 cr.)
See back for examples

Supporting Program

- Courses must be outside the department – this means no ‘OLPD’ courses work;
- Courses must be linked thematically to a major interest and/or career goal (see examples below);
- Courses must be approved in consultation with an OLPD advisor;
- Previous courses can be used if appropriate;
- This does not need to be a minor but coursework from minors can be used if appropriate (except for leadership minor).

Major Electives (Subject to change)

SPRING 2018

- OLPD 3305: Learning about Leadership through Film & Literature, 3 cr.
- OLPD 3310: Data-Driven Decision-Making for BME & HRD Majors, 3 cr.
- OLPD 3318 – Intro to Project Management, 3 cr.
- OLPD 3380: Developing Intercultural Competence, 3 cr.
- OLPD 3828: Diversity in the Workplace, 3 cr.

B.S. in HUMAN RESOURCE DEVELOPMENT

Supporting Program Worksheet: Use the following template to brainstorm ideas for your Supporting Program. Remember that your courses must be approved in consultation with an OLPD advisor. Reach out to ugolpd@umn.edu to schedule an appointment. Here are a few prompts to get you thinking...

What are some general goals or interests that I have (these do not need to be related to a career)? When I think about a future career aspiration, what knowledge or skillset would be most beneficial to me? If I could wave a magic wand and have my dream job, what other courses would contribute to my success?

To do on your own:

Area(s) of Interest: _____

Course(s) of Interest: _____

After consultation with your advisor:

Supporting Program Theme is: _____

and my classes are:

Course: _____ Course: _____

Course: _____ Course: _____

Course: _____ Course: _____

What have other students done for their Supporting Program? These are real examples of student-designed Supporting Programs based off of major interests and/or career aspirations.

Major Interest: Spanish Language and Cultural Understanding

Rebecca created her own Supporting Program of "Spanish Language and Communication." She has aspirations to live and work in South America one day supporting community organizations. She is also planning on studying abroad in South America during the summer. For her coursework, Rebecca is using a selection of Spanish language courses and a course on better understanding the history and challenges of South American communities.

(Example searchable subject areas: SPAN, CHIC, HIST, GLOS)

Major Interest: Electronic Media in the Workplace

William is hoping to better understand the impact of electronic and social media on different groups of people. In the future he wants to work for a company to evaluate and develop their social media campaigns for organizational development. He has selected coursework around communications and specifically courses with a social and electronic media component.

(Example searchable subject areas: COMM, JOUR)