B.S. in HUMAN RESOURCE DEVELOPMENT

Foundational Courses (22-25 cr.)

- OLPD 1303: Leading in Organizational Contexts*
- OLPD 2811: Societies of the Future: Changing Work Contexts, 3 cr. *(or OLPD 2811H)
- Public Speaking (OLPD 1461, FSOS 1461 or COMM 1101, 3 cr.)
- Business Writing (OLPD 3324W, WRIT 3029W, WRIT 3562W, or MGMT 3033W, 3 to 4 cr.)
- Economics (APEC 1101, ECON 1101, APEC 1102, ECON 1102, 3 to 4 cr.)
- Mathematics (CI 1806, MATH 1001, MATH 1031, STAT 1001, or other options, 3 to 4 cr.)
- Intro to Psychology (EPSY 1281 or PSY 1001, 4 cr.)

*meets Technology & Society LE theme

Major Courses (24 cr.)

- OLPD 3601: Intro to HRD, 3 cr.
- OLPD 3202: Intro to Strategies for Teaching Adults, 3 cr.
- OLPD 3621: Intro to Training & Development, 3 cr.
- OLPD 3642: Intro to Organization Development, 3 cr.
- OLPD 3609: Profession & Practice, 2 cr.
- OLPD 4696: Applied Experience in HRD, 4 cr.
- Computer Applications for Business & Industry (CI 5301, CI 1871 or IDSC 3001, 3 to 4 cr.)
- One major elective, 3 cr.

Supporting Program (12 cr.)

- Courses must be outside the department – this means no ‘OLPD’ courses work;
- Courses ideally should be upper division (3xxx-5xxx);
- Courses must be linked thematically to a major interest and/or career goal (examples on next page);
- Courses must be approved in consultation with an OLPD advisor;
- Previous courses can be used if appropriate;
- This does not need to be a minor but coursework from minors can be used if appropriate (except for leadership minor).

Sequence of Major Courses and eligibility requirements for the OLPD 4696 Applied Experience in HRD

- Eligibility to complete the OLPD 4696 Applied Experience in HRD requires completion of OLPD 3609 and at least 3 of the 4 core courses (bolded to the left)
- Students must secure their own OLPD 4696 work experience and request permission through OLPD to register for OLPD 4696.
- Students must be registered for OLPD 4696 in the same term they are actively engaged in their work experience. 160 hours of work is required for a 4cr Applied Experience.
- OLPD 4696 is a course, with an instructor and assignments, thus active engagement with the coursework is required for successful completion.

Note: If you are a BME/HRD double major, please consult with an OLPD advisor before registration.

Major Electives (Subject to change)

Spring 2021
- OLPD 3305: Learning About Leadership through Film and Literature, 3 cr.
- OLPD 3308: Data-Driven Decision-Making for BME & HRD Majors, 3 cr.
- OLPD 3318: Intro to Project Management, 3 cr. (OLPD Departmental permission required to register)
- OLPD 3381: Developing Intercultural Competence, 3 cr.
- OLPD 3828: Diversity in the Workplace, 3 cr.

Students who completed OLPD 1302 or LEAD 1961W Fall 2019 or prior are permitted to use that course to satisfy this requirement.

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Updated 9/22/20
Supporting Program Worksheet: Use the following template to brainstorm ideas for your Supporting Program. Remember that your courses must be approved in consultation with an OLPD advisor. Reach out to ugolpd@umn.edu to schedule an appointment. Here are a few prompts to get you thinking...

What are some general goals or interests that I have (these do not need to be related to a career)? When I think about a future career aspiration, what knowledge or skillset would be most beneficial to me? If I could wave a magic wand and have my dream job, what other courses would contribute to my success?

To do on your own:
Area(s) of Interest: ______________________________________________________________
Course(s) of Interest:  ____________________________________________________________
______________________________________________________________________________

After consultation with your advisor:
Supporting Program Theme is:_____________________________________________________
and my classes are:
  Course:___________________________ Course:___________________________
  Course:___________________________ Course:___________________________
  Course:___________________________ Course:___________________________

What have other students done for their Supporting Program? These are real examples of student-designed Supporting Programs based off of major interests and/or career aspirations.

Major Interest: Spanish Language and Cultural Understanding
Rebecca created her own Supporting Program of "Spanish Language and Communication." She has aspirations to live and work in South America one day supporting community organizations. She is also planning on studying abroad in South America during the summer. For her coursework, Rebecca is using a selection of Spanish language courses and a course on better understanding the history and challenges of South American communities.
(Example searchable subject areas: SPAN, CHIC, HIST, GLOS)

Major Interest: Electronic Media in the Workplace
William is hoping to better understand the impact of electronic and social media on different groups of people. In the future he wants to work for a company to evaluate and develop their social media campaigns for organizational development. He has selected coursework around communications and specifically courses with a social and electronic media component.
(Example searchable subject areas: COMM, JOUR)