Stereotypes
Racism
Maternal bias/Mommy penalty
Sexism
Homophobia
Ageism
Ableism
Gender Bias

Culture
Hiring, Evaluation, Retention Bias
Tokenism & Marginalization
Wage inequalities
Limited upward mobility
Lack of family-friendly policies

Good Ole Boy’s Club
Lack of Women’s Network
Child & Household Labor
Unsupportive Partner

Varies based on women’s intersectional identities

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