Women don’t apply
Women don’t want to move their families
Women choose not to coach
Women don’t want to coach as much as men
Women have other career choices
Women “opt out” of coaching
Women with kids aren’t as committed & have less time
There aren’t enough good women applicants/pool is weak
Women won’t apply unless they feel they are 100% qualified
Women lack the knowledge and experience
Women don’t “get in the game” or “lean in”
Women aren’t confident
Women are too “whiny”
Women don’t support each other
Women only get the job because they are female
Women don’t aspire to “move up” or want top jobs